

C.I.U 70p AUGUST 2011

CLUB JOURNAL

THE PAPER FOR ALL C.I.U. MEMBERS

NEW OPPORTUNITY TO WIN BACK TAX

CLUBS have another opportunity to recover thousands of pounds in VAT on gaming machine income, thanks to the Union and its advisers.

VAT expert Ian Spencer of Ian Spencer & Associates Limited has identified the new opportunity for clubs to receive money back from the Revenue & Customs (HMRC) following the recent successes of the Union and gaming machine suppliers Dransfields in the Linnewebber and B3A cases.

Ian expects the average claim to be between £7,000 and £9,000 but warns that there will be obstacles put in clubs' way that require expert guidance. The Union has arranged a special fee of £150 plus 10 per cent of whatever refund the club receives. To take up the offer see Ian Spencer's contact details on Page 7 or the Union's website www.wmciu.org.uk.

PAGE 7



Members of the National Executive outside the Houses of Parliament.

Artist Hockney gives rally a bigger splash

CLUB members from all over the country joined the National Executive in a rally at Westminster to call for an amendment to the smoking ban to allow separate smoking rooms.

Over 200 people attended a meeting afterwards when MPs Greg Knight, David Hemmings and Roger Goodson MP and General Secretary Mick McGlasham all spoke about the effect the smoking ban was having on clubs and the importance of giving people the choice to smoke or not. The event, organised by the Save our Pubs and Clubs campaign was also attended and addressed by the world famous artist David Hockney, best known for his swimming pool paintings. A life-long smoker and believer in everyone's right to choose, he is a big supporter of the campaign.



David Hockney and General Secretary Mick McGlasham are pictured at the rally.

(Picture Dan Donovan)

INSIDE . . .

GENERAL Secretary Mick McGlasham has written to clubs to remind them that they need to obey the 2010 Equality Act. Although we have more than 300 women Club Secretaries the public are still getting the impression that clubs are male preserves.

Full story — Page 13

The Union has asked the Government to increase the number of Temporary Event Notices from 12 to 15.

Full story — Page 13

CIU Insurance Services is launching its new improved club insurance policy with the chance to win 10 tickets to the races. **See Page 9**

News	2-4
PRS rates	6
Dransfields/CIU National Quiz	7
Education	8
CIU Insurance	9
Club of the Month:	
Poplar Social, Accrington	10,11
Club Management	12-13
Honours, Club Notices,	
Crossword, Classified Advertising	14
Club Outings	15-17
Saltburn House	18
Sport	18-20
CIU Racing Club	18,19



NORTHUMBERLAND Branch President Alan Hardy and Branch Secretary Dave Richardson visited the Northern Social Club in Ashington and presented Certificates of Merit to Committee members Brian Perry and Stephen Welsh.

Pictured (back row, left to right) are: Chairman Tom Hetherington and Branch Executive members Rob Miller, Dennis Wheadon, Sid Hicks – who is also a member of the

National Executive – Rob Yeats and Graham Swarbrick, Club Secretary David Fish and Ian Davison from Heineken UK. Front row: Dave Richardson, Brian Perry, Stephen Welsh and Alan Hardy.

The club has moved premises over the years and it recently found an old certificate that proves it is nearly 100 years old, so the Committee are now planning its centenary celebrations.



WROUGHTON Club near Swindon congratulated barmaid Christine Parker on working 30 years behind the bar by presenting her with a bouquet. Also pictured are Secretary Dave Lowe and Chairman Mike Lynch.

CONGRATULATIONS!



DURHAM Branch President Colin Armstrong visited Belle Vue WMC (Crook) and presented Club President Edward Bateman and Committee members John Thompson and Robert Ayre with the Certificate of Merit.

Pictured (back row, left to right) are: Branch Executive member David Walton, Branch Secretary Brian Young and Colin Armstrong. Front row: John Thompson, Edward Bateman and Robert Ayre. Branch Vice-President Eric Campbell also attended but is not on the picture

Below: Brian Young presented five Certificates of Merit at

Washington Station WMC, where he is also Club Secretary. The club is better known as the Westwood Club to distinguish it from the Washington Station Celtic Club, which is also in Station Road – unlike the railway station itself, which closed many years ago.

Pictured (left to right) in front of the club's fine collection of certificates are: Peter Allen (Treasurer); John Pirt (former Committee member); Brian Young; Ron Brewis (Committee member); Harry Lamb (former Vice-Chairman); and Jimmy Tindle (Chairman).



HAYES WORKING MEN'S CLUB LATE NIGHT CABARET

- SATURDAY 27th AUGUST -
ONE NIGHT WITH YOU: MULTI-TRIBUTE SHOW
FEATURING GENE PITNEY, ROY ORBISON
AND ELVIS PRESLEY TRIBUTES
SHOUT (5-PIECE BAND) - COMPERE: MIKI TRAVIS

- SATURDAY 24th SEPTEMBER -
ROCKY HORROR SHOW
TURNBACK OUT OF HELL (MEATLOAF TRIBUTE)
LIAZON (DUO) - COMPERE: TERRI GAUCI

OTHER SHOWS COMPERED BY TERRI GAUCI
FREE ENTRY (COACHES BY ARRANGEMENT)

PUMP LANE, HAYES, MIDDLESEX UB3 3NB
ALL SHOWS £8 PER TICKET
(OVER 18 ONLY)
Bar open until 1.00 am - Doors open 7.00 pm

Coach parties welcome by prior arrangement - please contact Secretary for information and tickets on:
020-8573-1721

A CROWNING ACHIEVEMENT

THE YEAR 1911 was a good one for the Royal Family and it was pretty good for clubs too as can be seen by the number of club centenaries we've featured this year.

A club in the Derbyshire mining town of Clay Cross has just celebrated a centenary with a difference; it's 100 years since King George V and Queen Mary were crowned at Westminster Abbey — and the Egstow Club changed its name to the Coronation Club.

The club have another special reason to be delighted to be celebrating the centenary because in the 1990s they were about six weeks away from closing. "Members and the Committee worked together to keep us open," said Chairman Dave Dobb. "We have paid off all our debts and have just converted some derelict coal houses into a toilet block.

"We are now debt-free and stable and The Committee all work hard to keep it that way — with no payment involved. For a small club like ours I think 100 years is a fantastic achievement and as Chairman I'm proud of



Members of Clay Cross Coronation Club don period costume for their centenary

what we've managed to do."

The club marked the centenary with a week

of special offers, which culminated with members adopting period dress.

CLUB'S 3 SAVIOURS HIT THEIR CENTURY

GENERAL Secretary Mick McGlasham returned to County Durham for the presentation of awards marking a century of service to three club officials who helped save it from going under with nearly £100,000 of debt.

When Tom Ward was re-elected as secretary of Hunwick & District WMC in 1994, he and his fellow committee members were warned that bailiffs would be visiting within days if they did not pay off their debts, which included £52,000 to the Federation Brewery (now part of Heineken UK), £40,000 in taxes and court costs, and a VAT bill. Tom organised an emergency meeting with the Fed and raised the money to stave off closure. Since then the club has virtually cleared its debts.

Now 89, Tom has completed 50 years as Secretary and received the Union's special 50-year Service Award

while Chairman Ian Richardson and Treasurer Neville Blenkinsop received their 25-year Long Service Awards. As well as officers from the Durham Branch the presentation was also attended by local MP Pat Glass, and Tom took the opportunity to lobby her about an amendment to the smoking ban and to state his support for the Save Our Pubs and Clubs campaign.

Ms Glass said: "Tom is a man who has spent his life serving his community, I have known him for some time and whenever we meet I always come away feeling uplifted and inspired.

"All three who are celebrating milestones in their roles have done a fantastic job."

Mick McGlasham said: "There would be a lot more clubs around if they all had Secretaries like Tommy. I can't think of a better example of someone who has devoted his life to his club and I was very pleased to be able to make the effort to attend this presentation."

Tom passed the CMD in 1954, making him possibly our longest-serving Diploma holder. In those days the club accounts were done by hand in pounds, shillings and pence without the use of computers — or even a calculator. He was also part of the club's highly successful snooker team, who were Durham champions six times and also CIU national champions.

Pictured (left to right) are: Branch Secretary Brian Young, Branch President Colin Armstrong, Ian Richardson, Tom Ward, Neville Blenkinsopp, Mick McGlasham and Branch Executive member David Walton. Right: Pat Glass MP congratulates Tom on his award.



UNION IN AXMINSTER

THE Union's newest club is also one of its unlikeliest, the Conservative Club in the small Devon town of Axminster, best known till now for its carpets.

The club is the first Conservative Club in the Western Counties Branch and it has already welcomed associates from other parts of the country. The club is small with only 400 members but it is extremely enthusiastic as it proved when it organised a street party to celebrate the Royal Wedding. As well as a singalong led by the Club Secretary there was face painting, a Punch and Judy Show, circus skills and a Magic Man.

The club's President John Vanderwolfe is a member of the Branch Executive and a lecturer in our education programme.

CLUB JOURNAL

Official Journal of the
Club & Institute Union

Officially audited
circulation figure 26,254

EDITOR: Mick McGlasham
253-254 Upper Street, LONDON N1 1RY.
Telephone: 020 7226 0221
Fax: 020 7354 1847
email: information@wmcui.org
website: www.wmcui.org.uk
Personal subscriptions: £7.00 per year

ADVERTISING:
Geraldine Oliver or Mike Lyon
Powdene Publicity, Unit 17,
St Peter's Wharf, NEWCASTLE NE6 1TZ.
Telephone: 0191 265 0040
Fax: 0191 275 2609
email: cj@powdene.com

If you have an item of news for
Club Journal contact Chris Brewis at
Powdene Publicity on 0191 265 0040.

KEEP ON ROWLING



The old club pictured in 1949. and (below) the club today.



ROWLAND Road WMC has survived war and economic hardship to celebrate its centenary as one of the best clubs in the Leeds Branch.

Like many of the best ideas the idea for the club originated over a drink in a local hostelry when a few enthusiasts who used to meet there decided to form their own club. Premises were obtained in Rowland Road, Hunslet and the club opened

its doors on July 19, 1911 with 56 members. A management committee was formed and the club joined the Union the following year.

Its success meant within a year it was able to extend by taking over an adjoining photographic studio and by 1925 the mortgage on the club was finally paid and to commemorate this, subscriptions were reduced to one shilling (5p) per quarter and life membership was granted to all members who joined in 1911.

The membership continued to grow and three more rooms were added, a games room, reading room and a committee room. A bomb fell very near to the club during World War Two but fortunately no damage was done but no further alterations took place until 1959.

In 1961 the club celebrated its Golden Jubilee but by the late 1960s it was becoming obvious that the building was getting too old and with the financial backing of the then Bass Brewery a new club

Leeds club survives bombing to reach 100

was completed and opened in February 1972. Additional extensions have since been made to form a Committee room and secretary's office and this is how the club stands today. The club and its members celebrated the centenary with a week of special entertainment from July 18 to 22.

"Despite falling numbers of members the club still opens seven evenings per week and three afternoons," said Club President Steve Firth. "We hope a new housing development will bring us new members to replace members who have sadly passed away or moved from the area."

"On behalf of the officials and Management Committee I would like to thank all members, affiliated members, guest, employees and past officials and Management Committees for their contribution in reaching our 100th birthday."

Trent Pottery & Furniture

email:

sales@pubfurnitureuk.co.uk

web:

www.trentpottery.co.uk

tel:

0116 2864911

fax:

0116 2867286



BQ/5 uph in fabric D's below.

Normally **£33.90**

Reduced to **£22.90**



BQ/7 uph in fabric D's below.

Normally **£36.90**

Reduced to **£22.90**



BQ/2 Black or gold frame in any of the fabrics shown below.

Normally **£21.90**

Reduced to **£13.70**



BQ/1 Black or gold frame uph in the D fabrics below.

Normally **£21.50**

Reduced to **£12.90**



150D 151D 152D 153D 154D



The Committee: (back row, left to right): Terry Mizen (Trustee), Gavin Turner, Bob Crossley, Graham Dawson (Trustee) and Steve White. Centre row: Les Davis (Trustee), Michael Donegan (Vice President), Steve Firth (President), David Commons, John Lendhill and Keith Hillyard. Front row: Jane Feely, Elizabeth Allen, Ann Lamb, Jo Firth (Secretary), Brenda Chilvers and Kerry Mizen.

REDUCE YOUR BUSINESS RATES
WE ARE CHARTERED SURVEYORS WITH
A **PROVEN TRACK RECORD IN REDUCING**
CLUBS BUSINESS RATES

NO WIN / NO FEE
FEE BASIS AGREED WITH THE CIU

- RATES • VALUATIONS • BUYING/ SELLING •
- RENT REVIEWS/ LEASE RENEWALS •
- DEVELOPMENT ADVICE •
- ALL OTHER PROPERTY MATTERS •
- SERVICES PROVIDED NATIONALLY

HEAD OFFICE
18 Riverside Studios
Amethyst Road
Newcastle Business Park
Newcastle upon Tyne
NE4 7YL

Newcastle Office
☎ 0191 272 5551
Leeds Office
☎ 0113 245 5507

E: rating@bissett-kenning.co.uk

BISSETT
KENNING & NEWISS
CHARTERED SURVEYORS



Sole recommended
Rating Surveyors
for the CIU

RICS The mark of property professionalism worldwide

Heineken UK



Clubs can lead the field with John Smith's



TEAMWORK: Heineken UK Regional Sales Director Rick Eastwood (right) with the Wakefield Executive (L-R): Robert Vamplew, Stewart Mayfield, Peter Viney (Secretary of Halfpenny Lane WMC), Gordon Winn (Branch Secretary of Wakefield & District CIU), Collin Gillatt and Neil Binder

Some 80 representatives from 30 clubs and the local branch of the CIU joined Heineken UK at a John Smith's business development event at Halfpenny Lane WMC in Pontefract, followed by lunch and an enjoyable afternoon at the races nearby.

Working alongside Branch Secretary of Wakefield & District CIU Gordon Winn, Heineken UK

Regional Sales Director Rick Eastwood, supported by his Regional Manager colleagues Paul Tickner (Pontefract & Castleford), Ian Wilkinson (Wakefield & Dewsbury), Nick Meese (Doncaster) and Bobby Collins (Leeds), outlined the many ways the company can help clubs overcome financial and management difficulties. They also reinforced John Smith's sponsorship of The Grand National and strong links with horseracing in general.

According to Rick there has been some very positive feedback from the event. "Through the CIU we invited both customers and non-customers to hear how we as a company can support clubs by using our extensive expertise in the sector. We also explained how our many branded initiatives can help grow trade and membership, and a number of clubs have already made appointments to meet with us.

"While this was predominantly a John Smith's event where we highlighted some of these initiatives,



SUPPORT: (L-R): Heineken UK Regional Sales Director Rick Eastwood, Halfpenny Lane WMC Secretary Peter Viney and Branch Secretary of Wakefield & District CIU Gordon Winn with the John Smith's Grand National trophy

including the brand's 'Member-Gets-Member' reward scheme, it was also an opportunity to talk about our Club Specialists.

"The Club Specialist's role is to carry out complete 'Health Checks' on any clubs that contact him, and these will cover everything involved in the proper management of the business.

"As Heineken UK wholeheartedly supports and works alongside the CIU, we are keen to hear from clubs anywhere in the UK who may be experiencing difficulties or simply want to discuss trading with us because it is to all our advantages if the club industry as a whole survives.

"The event was one of many being held across the country because this year we are investing heavily in brand and consumer activity for our No.1 ale and this means we are able to offer far more support to clubs and their members in terms of promotions specifically aimed at increasing footfall and turnover.

"Our high profile sponsorship activities, both in horse racing and the world of darts, mean we can bring all the excitement of two of the licensed trade's favourite sports right



CHEERS!: Both Heineken UK and the CIU thanked everyone at Halfpenny Lane WMC for playing hosts for the event

through the door of every club that sells the market-leader.

"As well as increased footfall, there is local marketing support for clubs exclusively stocking John Smith's and the opportunity for new stockists to take part in our popular in-club promotions.

"With the continued popularity of our Race Nights and Smithy The Racehorse activities, coupled with the darts activities we support by providing weekly darts kits to clubs and organising professionals like the legendary Bobby 'Dazzler' George to take on future stars of the 'oche', we

hope many of those who attended will get behind the brand and benefit from stocking it."

CIU Branch Secretary Gordon Winn says: "This was an extremely well-organised day and of tremendous benefit to a great number of clubs. I was delighted to see 30 clubs from my area there on the day and those that I have visited since have commented on how much they enjoyed everything about the event.

"Heineken UK support us throughout the year and work with us to set up seminars for our members where they can gain new business-building knowledge at the same time as getting on first name terms with the Heineken UK team.

"I look forward to our next joint effort and would encourage clubs to approach Heineken UK or myself if they are running into difficulties or simply want to improve their overall performance."

● If you would like to find out more about the benefits your club could enjoy by trading with Heineken UK or to arrange a meeting, please contact Heineken UK Buying Group Director PETER USHER on 07831 840330.



Committed to your club

Ring Peter Usher on 07831 840330

NEW RATES FOR PRS TARIFF FOR MEMBERS' CLUBS

(TARIFF "JMC")

Effective from 1st August 2011

(Also showing previous year's details in brackets). Items marked with a * are defined in Section 6.

1. SCOPE OF TARIFF

This tariff applies to performances of copyright music within the Society's repertoire* at clubs bona fide established and conducted in good faith as non profit-making members' clubs, capable of satisfying the conditions for determining a qualifying club for the purposes of Part 4 of the Licensing Act 2003 for England and Wales, or the mandatory conditions for the purposes of section 125 of the Licensing Clubs (Scotland) Regulations 2007 for Scotland, or registration under the Registration of Clubs (Northern Ireland) Order 1996 for Northern Ireland. It does not apply to establishments whose main object is bingo nor to youth or proprietary clubs.

2. GENERAL CONDITIONS

This tariff is subject to the Society's General Conditions Applicable to Tariffs and Licences, available on request from the Society.

3. ROYALTY RATES

Where the music user *has* applied for and obtained the Society's licence before musical performances commence, the **standard** royalty rate will be charged and payable for the first year of the licence. Where the music user *has not* applied for and obtained the Society's licence before musical performances commence, the **higher** (standard plus 50%) royalty rate will be charged and payable for the first year of the licence. After the first year of the licence, in either case, the **standard** royalty rate will be charged and payable. The following rates of charge apply to all royalties falling due from 1st August 2011 to 31st July 2012 inclusive of both dates.

	Higher royalty	Standard royalty
3.1 FEATURED MUSIC*		
3.1.1 LIVE MUSIC		
3.1.1.1 Where the annual expenditure on the provision of music* by performers* is £8,759 (£8,422) or more the royalty in respect of performances of music by those performers is	3.75% of such expenditure (3.75%)	2.5% of such expenditure (2.5%)
3.1.1.2 Where the annual expenditure on the provision of music is less than £8,759 (£8,422) the royalty per function for the first 100 persons capacity* in respect of performances of music by performers in person is at the rate of	£6.63 (£6.38)	£4.42 (£4.25)
and per 25 persons capacity (or part thereof) thereafter	£1.67 (£1.61)	£1.11 (£1.07)
PROVIDED THAT: The MAXIMUM annual royalty for performances in category 3.1.1.2 is	£328.47 (£315.83)	£218.98 (£210.55)
3.1.2 FEATURED RECORDED MUSIC* For all featured performances by record, compact disc or tape player* primarily for entertainment by means of discotheque equipment or otherwise for dancing and for karaoke performances*, the royalty per function for the first 100 persons capacity is	£6.63 (£6.38)	£4.42 (£4.25)
and for each 25 persons capacity (or part thereof) thereafter	£1.67 (£1.61)	£1.11 (£1.07)
PROVIDED THAT: Where such featured performances are given at a function, and in the same room, where performances are also given in person and in respect of which royalties are paid under paragraph 3.1.1 above, the royalty in respect of performances by record, compact disc or tape player per function for the first 100 persons capacity is	£3.23 (£3.11)	£2.15 (£2.07)
and for each 25 persons capacity (or part thereof) thereafter	£0.81 (£0.78)	£0.54 (£0.52)
3.1.3 CINEMA AND FEATURED VIDEO For performances (whether by means of the sound track or otherwise) during film or video shows in a room or place being specially used for the primary purpose of video or cinema exhibition, and with seating arranged accordingly the royalty per function for the first 100 persons capacity is	£3.23 (£3.11)	£2.15 (£2.07)
and for each 25 persons capacity (or part thereof) thereafter	£0.81 (£0.78)	£0.54 (£0.52)
3.1.4 MINIMUM ROYALTY FOR FEATURED MUSIC The minimum royalty for an annual licence for featured music under this section of the tariff is	£164.19 (£157.88)	£109.46 (£105.25)
PROVIDED THAT: Where there are no more than three functions in a licence year this minimum charge will not apply. The charges for those functions – whether in terms of permits or an annual licence – will however be subject to a minimum of	£41.06 (£39.48)	£27.37 (£26.32)
	per function	per function
3.2 BACKGROUND OR MECHANICAL MUSIC* The annual royalty for performances by the following is:		
3.2.1 Television Screen (without video) with a screen no greater than 26 inches (66cm)	£136.86 (£131.60)	£91.24 (£87.73)
per screen		per screen
with a screen greater than 26 inches (66cm)	£205.23 (£197.34)	£136.82 (£131.56)
per screen		per screen
3.2.2 Radio	£136.86 (£131.60)	£91.24 (£87.73)
per set		per set
3.2.3 Video Player (with or without television facilities through the same screen) except performances where there are special seating arrangements for viewing, or when the player is used for discotheque performances: with a screen no greater than 26 inches (66cm)	£205.23 (£197.34)	£136.82 (£131.56)

ALL clubs will be aware that they are under a legal obligation to pay the correct dues to the Performing Right Society (PRS) for music in the club. Printed below are the revised rates (Tariff JMC) to be paid to the Society.

with a screen greater than 26 inches (66cm)	per player £273.71 (£263.18)	per player £182.47 (£175.45)
	per player	per player
3.2.4 Record and/or Compact Disc and/or Tape Player and/or Music Centre	£301.07 (£289.49)	£200.71 (£192.99)
	per player	per player
PROVIDED THAT: Where two or more such instruments (or screens in the case of televisions and video players) are used in the same premises, whether those instruments are of the same or of different kinds, the combined charges for those instruments will be reduced by 10%.		
3.3 JUKE BOXES The annual royalty per machine for performances by the following is:		
3.3.1 Audio Juke Box*	£339.65 (£326.58)	£226.43 (£217.72)
3.3.2 Audio Juke Box with background music facility*	£478.17 (£459.78)	£318.78 (£306.52)
3.3.3 Video Juke Box* with a screen no greater than 26 inches (66cm)	£446.97 (£429.78)	£297.98 (£286.52)
with a screen greater than 26 inches (66cm)	£536.37 (£515.75)	£357.58 (£343.83)
3.3.4 Video Juke Box with Background Music facility* with a screen no greater than 26 inches (66cm)	£554.22 (£532.91)	£369.48 (£355.27)
with a screen greater than 26 inches (66cm)	£621.29 (£597.39)	£414.19 (£398.26)
3.3.5 Combined Audio/Video Juke Box with Background Music facility* with a screen no greater than 26 inches (66cm)	£612.32 (£588.77)	£408.21 (£392.51)
with a screen greater than 26 inches (66cm)	£668.31 (£642.60)	£445.54 (£428.40)
3.3.6 For each additional coin entry point for 3.3.1, 3.3.2, 3.3.3, 3.3.4 or 3.3.5 above	£44.70 (£42.98)	£29.80 (£28.65)
4. VALUE ADDED TAX Every Licensee under the Society's tariffs will pay to the Society in addition to the royalty due, a sum in respect of Value Added Tax calculated at the relevant rate on the royalty payable.		
5. INFLATION ADJUSTMENT The royalties payable under this tariff will be adjusted on the 1st of August 2012 and on each anniversary of the tariff by the mean (to the nearest whole percentage point) of the percentages by which the Retail Price Index and the Index of Average Earnings (unadjusted) change in March 2012 (and subsequently in March of the following years), when compared with the respective figures for March in the previous year. March is the latest month prior to the anniversary date for which figures are likely to be published for both indices. After application of the adjustment any expenditure threshold figure will be rounded to the nearest pound with all other royalty rates rounded to the nearest penny. All royalties are charged at the royalty rate in force at the beginning of the licence year.		
6. DEFINITIONS		
●	annual expenditure on the provision of music means the total of: gross salaries, gross wages, plus fees, expenses or other emoluments paid to performers (excluding any disc jockeys); and gross fees (net of any Value Added Tax) paid to third parties for the services of performers.	
●	audio juke box means a machine (other than a video juke box) for playing recorded music, capable of being operated by the insertion of a coin, token or card.	
●	audio juke box with background music facility or video juke box with background music facility or combined audio/video juke box with background music facility or music centre and/or radio cassette player means a combination of units of equipment capable of reproducing sound from more than one source through a single sound system.	
●	background or mechanical music means music when performed by a record player, compact disc player, tape player, or video player other than for featured purposes, or music performed by a radio or television set operated on the premises or diffused through a loudspeaker from another part of the premises or a source outside the premises.	
●	capacity shall be calculated as follows: where the accommodation of a room is limited to the number of seats, the capacity will be calculated by reference to the total number of seats; but where, as in the case of discotheque performances, there is no formal means of calculating the accommodation of a room, that capacity will be assessed by reference to the maximum number of persons which can reasonably be accommodated in the room or which is permitted under any regulation by Fire Authorities or under the Club's Rules. Where the capacity exceeds 100 persons one quarter of the charge will be levied on each 25 persons.	
●	featured music or featured recorded music means music performed by: performers in person, or a record, compact disc or tape player primarily for entertainment such as by means of discotheque equipment or otherwise for dancing or in conjunction with cabaret or similar entertainment, or cinematograph equipment or video player.	
●	karaoke performances means those performances given by unpaid singers in conjunction with specially produced recorded music, with or without the provision of video-presented synchronised lyrics.	
●	music centre means instruments combining a radio and a tape player and/or record player.	
●	performers means singers and performers of musical instruments, including orchestra conductors or leaders, whether or not they combine in their performance other activities such as dancing or acting as comperes.	
●	record, compact disc or tape player means any gramophone, compact disc, tape or cassette player, or other mechanical contrivance for playing musical works, except: a video player, or a contrivance, such as a juke box, capable of being operated by the insertion of a coin, token or card.	
●	The Society's repertoire means all and any musical works (including any words associated therewith), the right of public performance in which is controlled by the Society or by any of the societies in other countries with which the Society is affiliated.	
●	video juke box means a machine for playing recorded music synchronised with a video or similar visual display and capable of being operated by the insertion of a coin, token or card.	

NEW REBATES OPPORTUNITY

The offer is open to all clubs, including those who didn't make a claim last time. It arises as a result of the tax tribunal decisions which determined that the kind of automated lottery machine operated by clubs was a gaming machine but that VAT need not be declared on the income it generated. These decisions appear to have created the situation where the income generated by some gaming machines is subject to VAT, whereas other machines generate income which is not subject to VAT.

The result of this appears to create a position where fiscal neutrality is breached which the original European Court of Justice judgement in Linneweber determined was illegal. As HMRC now accept UK legislation does not allow income generated by certain gaming machines to be treated as subject to VAT it follows that income generated from those machines where VAT has been declared must also be

exempt from VAT. Accordingly repayment of overstated VAT should now be due from HMRC.

The recent decisions of the tax tribunals create a situation where VAT recovery may be sought over two distinct periods. It is appropriate at this stage to point out that until the final judgement in the ongoing lead case being headed by Rank Plc is announced there is no guarantee that any new claims will be paid, although all indications are that Rank will ultimately be successful. This would mean HMRC will be required to make payment of any new claims arising as a result of the recent tribunal decisions.

Before HMRC make repayment several practical obstacles must be overcome and the correct arguments put forward to ensure repayment. Any failings in the submission and HMRC will reject the claim. And because claims are bound by a four-year capping provision any delay in submit-

ting a claim will reduce the amount any club will potentially receive.

To have an entitlement to repayment clubs must have declared VAT on income generated from a gaming machine and must be able to demonstrate they will not be "unjustly enriched" if repayment is authorised by HMRC. After submitting your request described it's important that the club takes all necessary follow-up actions to ensure that HMRC are not able to reject claims on a technicality.

- The Linneweber case is named after German woman Edith Linneweber, who won a case in the European Court of Justice, which Chris Haley of our recommended gaming machine suppliers Dransfields recognised could be extended to clubs. In October the tax authorities confirmed that the income from automated lottery machines, known as Category B3A, was exempt from VAT.

Quiz line-up finalised

THE LINE-UP of teams for next month's national final of the Dransfields/CIU National Quiz has now been completed after the Yorkshire final was won by Smawthorne Lane WMC from Castleford.

The runners-up in the regional final at Hopetown Liberal Club, Normanton were Lindley WMC, Huddersfield with Soothill WMC, Batley third. A report and pictures of this regional final and the North East final at Lemington Social, Newcastle, both of which were co-sponsored by Bissett Kenning & Newiss will appear next month.

The final will be held at Alvaston & Crewton Social, Derby on Sunday, September 18.

- The annual challenge match between the Sunderland and York CIU Quiz Leagues, held this year at Tang Hall WMC, York, ended in a win for York, which tied up the series at eight wins each. York's winning team were: Bob Lynch (Railway Institute), Tony Clark (Pocklington United Services), Nigel Dowker (Tramways) and Paul Monroe (Clarence).



280 years young

THE Union's oldest member Jack Foster has celebrated his 104th birthday in the same way as most of his previous ones – with a game of dominoes and a pint of lager in the lounge named after him at Blakelaw Social Club in Newcastle.

The club, which was brought back from the brink of closure by the help and advice of former Northumberland Branch Secretary Tom Satterthwaite, named their lounge Jack's Lounge on his 100th birthday four years ago. This year 280 years were celebrated there when Jack, who began his working life as a plasterer 90 years ago, was joined by his 93-year-old sister and by his daughter Judy who's 83.

The club itself continues to go from strength to strength with its football team winning all four competitions it entered.

IAN SPENCER & ASSOCIATES LIMITED

VAT CONSULTANT

Ensure you maximise opportunities to claim retrospective windfalls e.g. VAT overpaid on gaming machines and entertainment.

Minimise your risk of underpaying VAT on income or overclaiming VAT on expenditure.

Get help with any dispute negotiations with the VAT office

To find out if you are eligible and for friendly professional advice contact:

IAN SPENCER

42 ST ANDREW'S ROAD, SHEFFIELD S11 9AL.

TEL: 0114 258 5967 MOB: 07904 864209

E-MAIL: ianspencer@vatproblemsolved.com

IAN SPENCER & ASSOCIATES LIMITED

COMPUTER AIDED DESIGN

BARS CARPETS FURNITURE



call: 020 8541 4471

FULL INTERIOR REFURBISHMENT



www.easeco.co.uk

47-51 Hawks Road, Kingston upon Thames, KT1 3DS

contact@easeco.co.uk

ANY club member who wants to further their knowledge and learn correct management techniques is welcome to enrol for the Club Management Diploma.

Even if a club member has no intention of sitting the examination they are encouraged to enrol. The very fact of reading the lessons will educate any club member.

The object is to stimulate and help those club members who are, or aspire to become, club secretaries or other officers of clubs, and thus demonstrate their ability and capacity to hold office.

The Course

The course of study for the Diploma is based on two Union books, "Five Hundred Points in Club Law" (New Edition) and "Club Book-keeping and Financial Control". A club officer who has a practical knowledge of the contents of these two books, who is familiar with their own club rules, and appreciates that in matters of doubt or difficulty, advice and guidance can be obtained from Union Head Office by

Learn to manage a club

the Club Secretary, is the type of officer the Union has in mind for the award of the Club Management Diploma. The books must be purchased from club secretaries via the local Branch Office. They are not obtainable from Head Office.

The course is covered by a series of six monthly notes beginning in October each year. The notes indicate the chapters in the two handbooks to be studied, and attention is drawn to matters requiring particular study. Some Branches operate tutorials.

The Examination

With the fourth lesson students will receive an invitation to sit the examination, which is normally held on separate Saturdays in April or May. It is in two Sections: 1) Club Law and Administration and 2) Club Accountancy. Students can attempt either one section or both sections in the same year. Both sections must be passed, however, within three consecutive years in order to obtain the CMD Diploma.

The exam venues are fixed locally, wherever possible, to suit the convenience of students.

Students who pass both sections are awarded a handsome Diploma and Silver Badge, and are entitled to add the letters "CMD" to their names. Certificates are awarded to students who pass only one section. There is only one course and one examination each year.

To pass the Club Accountancy section, students are required to be familiar with the points outlined. It is considered that the average student can reach the required standard if he or she has diligently studied the lessons.

Club Accountancy

A sound knowledge of the principles of accountancy as applying to:

1. The writing up and balancing of books;
2. The theory and practice of producing a bank reconciliation statement;
3. The writing up and summarising of a wages book in-

EDUCATION

Valda Edmunds

cluding the proper method of dealing with statutory and other deductions;

4. The calculation and agreement of amounts due to the Inland Revenue for income tax and National Insurance;
5. The writing up and control of simple ledger accounts and journals for purchase and sales;
6. The recording and entering of subscriptions;
7. The theory and practice of "Imprest" Account;
8. The construction of a bar trading account and the method of comparison with the profit as shown on the stocktakers' report;
9. The construction and use of nominal ledger accounts and the production of a trial balance;
10. The preparation of the following accounts from a simple trial balance;
 - a) Bar trading account;
 - b) Profit and loss account;
 - c) Balance sheet.
11. The general requirements of the Friendly or Industrial &

Provident Societies Acts as applying to the system of book-keeping and control employed by clubs;

12. A working knowledge of a club's requirements for insurance, including fidelity guarantee.

Club Law

and Administration

Students will pass the Law section if they know the following points:

1. Constitution and management of a club;
2. Definitions and duties of officers, stewards and other servants of the club;
3. Legal proceedings;
4. Registration under the Friendly Societies Act or Industrial & Provident Societies Acts;
5. Licensing;
6. Dissolution of a club;
7. Betting, gaming and lotteries;
8. Entertainment and law;
9. Club property and finance;
10. Insurance;
11. Food hygiene regulations;
12. Procedure at meetings;
13. Stewards and new employees;
14. Health and safety regulations.

CMD COURSE ENROLMENT FORM – 2011/2012

Please enrol me for the Course of Study and Examination for the Diploma. In the event of my being unable to continue my studies, I will immediately inform you.

Please complete in BLOCK CAPITALS

Mr / Mrs / Miss

Forename

Surname

Private Address

..... Post code Daytime Tel. No.

Name and Address of your Club

..... Post code

Position at present held in Club (if any)

Associate Card No. Date of issue

Union Branch to which Club is attached

Have you previously sat the Examination for the Diploma? **YES / NO:** If yes

a) In what year?

b) Result?

Date Signature of Applicant

DECLARATION BY CLUB SECRETARY

The above applicant is a financial member of the club and holds the Union Associate and Pass Cards. (Lady members who do not hold these cards are eligible for the Course).

Club Secretary

Please enclose enrolment fee of £32.00. (Cheque made payable to: 'Club & Institute Union'). Return this form to: Education Department, Club & Institute Union Limited, 253-254 Upper Street, London N1 1RY.

- Closing date for applications is September 30, 2011 -

HOW TO REGISTER AS A CANDIDATE

ANY full member of a Union club who holds Associate and Pass Cards can register for the course.

Enrolment forms are available from the Education Department, Club & Institute Union, 253-254 Upper Street, London N1 1RY.

An enrolment fee of £32 is payable and must be sent with the completed enrolment form (cheques made payable to Club and Institute Union Ltd). Club members who are sitting one section only, having passed one section at the previous examination

and those sitting again with a view to obtaining Honours, must pay the full fee. In no circumstances will enrolment fees be refunded.

Completed enrolment forms, with the enrolment fee must be forwarded to Head Office by September 30, 2011.

Someone in your club needs this course! Thousands have benefited from it since 1934. Its aims remain as important as ever in the twenty-first century.

Richard's Double Top

RICHARD Reynolds of Tyseley WMC in the West Midland Branch has pulled off a rare double by coming top in both sections of the Union's Club Management Diploma exam.

Six students obtained the diploma this year, four obtained the Law certificate and five the Accountancy certificate 1 of them with distinction.. John Maguire of Dunstable United Services Club in the North West Metropolitan Branch gained the Diploma and second place in accountancy. Third in Accountancy was Julie Sperring of Blackheath Coronation Social Club, again in the West Midland Branch.

Clubs will be circulated with detailed information and enrolment

forms. To learn all you need to know about club law and accountancy complete the form and send it with your remittance to Head Office in London by September 30. The fee of £32 covers all distance lessons, ring binder and examinations.

The Union's tradition is that Richard will be invited to next year's annual conference in Blackpool where he will be presented with his Diploma by the Union President.

A reminder to all club members that the first weekend in April — traditionally the date of the conference — is Easter Weekend, so the 2012 conference will be held on Saturday, April 14.

**NEW AND IMPROVED
INSURANCE COVER**

FIND THE PERFECT POLICY FOR YOUR CLUB

At CIU Insurance Services we're always looking to give our customers excellent value for money, so we've linked up with well-known insurer Liverpool Victoria Insurance Company Limited, to bring you insurance for your club that's better value than ever.

Call us today for a quote – and one of our specialist team of experienced client managers will make sure your policy is tailored to your needs.

So what's new?

- Competitive policies specially negotiated with award-winning insurer, Liverpool Victoria Insurance Company Limited
- Business Interruption: NOW with automatic cover for £500,000 with 24 months indemnity period. Extensions available.
- Business Interruption: NOW includes full public utilities terminal ends cover up to £50,000
- NEW bespoke extensions specific to social clubs including seasonal increases on stock items, cash in gaming and vending machines, property in open, personal accident cover – please ask for details



**WIN
TICKETS TO
THE RACES**
REQUEST A QUOTE TODAY!

Here's your chance to join us at the races in 2012

We're offering a prize of 10 tickets for you and your Club to go to a top race meet next year. From Aintree to Epsom, you can choose the venue and it's a prize worth up to £2,000. Existing customers will be entered into the draw automatically but if you would like to join them in the hat, all you have to do is call us for a quote if your renewal is due or register your renewal date with us so we can call you nearer the time.

Call 0845 287 2539 today to be in with a chance of winning and enjoying a top day out.

Full terms and conditions are available at www.licensedtrades.aon.co.uk

Prize Draw closes 31/12/11

Call for a quote or more information today

0845 287 2539

CIU Insurance Services – Your Club, Your Insurance



THEY'RE BACK AT THE TOP

Club Journal's featured Club of the Month: POPLAR SOCIAL CLUB, ACCRINGTON

CellarBright

for clean beer & clear profit!

Do you need to reduce your costs?

Can you really afford to continue pouring beer down the drain?

Benefits of the Cellarbright System

- | | |
|---|-----------------------------------|
| Enables the sale of at least 75% of beer that is usually wasted | It is fully automated |
| Simple, quick & easy to use | 5 to 7 minutes to clean a line |
| Suitable for all dispense equipment | Free Flow, Metered & Beer Engines |
| Quality of beer maintained and improved | Health & Safety and Hygiene |
| Independently tested by a Professor in Brewing | No disruption |
| New Patent pending technology gives outstanding performance | Optional Remote Monitoring |

For a no obligation survey and quotation please contact us
Telephone: 0845 626 2290 Email: sales@cellarbright.co.uk
www.cellarbright.co.uk

THE POPLAR Social Club is a small club with a big reputation. The club's magnificent concert room is as big as the rest of the club and it brings in visitors from all over the North. Although it's one of the best-known clubs in Lancashire it only has 225 members and is one of the few clubs that would have no problems if all its members turned up for a drink on the same night.

To become successful with such a small membership is no mean feat and is mainly down to the hard work of the Committee led by President Brian Sutch, who took over in 2007 when the club was struggling.

"A few of us got together as a new Committee and decided to run the club on a business footing," said Brian, who also runs a furniture manufacturing company.

"We looked at every penny we spent. We looked at every bill and every contract to see how we could get a better deal. We had to look at the staffing of the club and cut the number of shifts they were working.

"It was tough but the alternative was that we had no club. At the end of the process someone said to me 'this club is being run like a business.' It wasn't meant to be a compliment but I took it as one.

"We also have a very parsimonious Treasurer in Sharon Jepson, who hates to spend money but I think the main thing is to listen to what people want. Laying down the law isn't the way to do things"

At the same time as cutting its costs the club has sought to maximise the worth of its greatest asset – its concert room.

The club runs many successful tribute nights for the likes of Billy Fury, Roy Orbison and Abba while rock n' roll show Glenn Darren & The Krew Katz brings people in from all over Lancashire and West Yorkshire. For less mainstream acts Entertainment Secretary Eddie



The concert room

Pearson has helped p
On some occasions th
for a nominal amount
club, of course, keeps

"We used to someti
and there would or

"Now they're basic
and backing themsel
better on the deal."

The room is well us
live music. On Mond
singles night on Mo
Tuesday evenings an
used as a venue for
dancing on the other
weekends and a fami
noons. Children are
encourage youngsters,
The concert room w

last me
on th
lunch
Heinel

Littl
books
been lo
the ye
shown
southe
vate dv
the clu

The
Lomba
house
house
where
– is no

The
which i

Just the ticket!

Dransfields

LUCKY DIP

Club Lotteries

Fantastic Dranscash deals on all Pull Tab tickets

Customers love Pull Tab Lotteries, so Dransfields gives you the best – **Lucky Dip Club Lotteries. No licence, no rent, no VAT** – just big profits and great service from the UK's largest independent supplier of gaming machines.

- Guaranteed rapid response service
- The best machines with regular upgrades
- Local engineers on call all year round
- Gaming machines, jukeboxes, lottery products, pool tables, multi-game quiz machines

Dransfields
LOCAL SERVICE, NATIONAL STRENGTH

www.dransfields.com

Get onto a winner! - call 0845 094 1495



The bar staff:(left to right): Bev Watson; Joe Whittaker; Danielle Astbury; Linzi Whittaker (Steward); Pam Riley (Deputy Steward); Nicole Jackson; Charlie Carlton; Maxine Whittaker.

Heineken UK

are pleased to supply

**POPLAR SOCIAL CLUB
ACCRINGTON**

For orders and enquiries please contact
FIRST POINT 0845 878 7074

TOP OF THE TREE



The Committee (back row, left to right): Mick Whittaker; Terry Kay; Eddie Pearson; Ronnie Power; Mike Dickinson; Geoff Martin and Steward Linzi Whittaker. Front: Sharon Jepson (Treasurer); Brian Sutch (President) and Beryl Martin (Secretary)

ed pioneer a new way of operating. is the acts themselves play for free or ount – but keep the door money. The eeps the bar takings.

ometimes get nights where we would pay £2,000 for an ld only be 50 or 60 in. We couldn't carry on like that. asically putting their money where their mouth is nselves. If they're good enough then they come out

ell used with sequence dancing on Sunday nights to onday afternoons there is sequence dancing and a Monday evening. Line dancing takes place on s and Wednesday afternoons, with the club being for Arthritis Care meetings monthly and sequence ther Wednesday evenings. There are live acts on the family disco on special occasions on Sunday after-are welcome if supervised till 7pm. "You've got to sters, not turn them away," says Brian.

om was the focus of the club's centenary celebrations st month with a charity concert in aid of the NSPCC 1 the Friday night and a free family Sunday nchtime disco. Both the club's main suppliers ineiken UK and Thwaites helped sponsor the night. Little is known of the club's early history as minute ooks and other relevant documents have seemingly en lost or destroyed. On a 1910 map of Accrington – e year before the club's foundation – 14 houses are own forming the terrace with the club is at the uthern end. As there are now only 12 in use as prite dwellings, it's thought the end two were taken for e club premises.

The name Poplar probably derived from a ombardy poplar tree, which grew in the garden of a ouse next door when the club was founded. The use and garden are thought to have been situated here the function room – which was built in the 60s is now sited.

The club's other main room is its snooker room, ch includes a small seating area near the bar. The

club's snooker team has had great success in our National Team Snooker Championship, reaching the semi-finals this year and the final in 2009, and the club prides itself on the size of support it takes to away games, recently taking a whole coachload to Durham for the semi-final.

Upstairs in the Committee room is a little gem not many members or visitors ever see. It's the club's ornate Roll of Honour listing the 84 members who fought in the First World War. Details on the Roll of Honour show that eight of them died, and one received the Military Medal. The stairs also include many pictures of entertainers with former President, Lenny Herbert, who was the face of the Poplar Club for many years.

Club Secretary Beryl Martin and her husband Committee member Geoff started coming to the club six years ago to take part in the sequence dancing and then began helping out. Summing up the club's success, she says: "The fact that such a small club is successful is down to a hard-working committee led by Brian, whose dedication, vision and commercial knowledge has made such an impact."



The Roll of Honour lists all 84 members who fought in the First World War.

Accrington
Poplar Social Club in
Wellington Street,
Accrington BB5 2NJ is
part of the
Manchester Branch.
Tel: (01254) 231280
Beers: Heineken UK,
Thwaites



Proceeds from the club's centenary night went to the NSPCC. Pictured (left to right) are: Annette Furey, Glenis Pickering, Val Pickup, Club President Brian Sutch and Graham Jones MP.

SOARING ENERGY BILLS

With gas prices reported to be increasing this year by a colossal 20% to a record high, the question on every club's lips is "Can we afford it?" Find out today if there is a more cost-effective way to heat and cool your club.

With our help these CIU Clubs continue to make SUBSTANTIAL SAVINGS:

Acomb WMC - Saving £17,000 per year

Enderby & District Social Club - Saving £5,000 per year

Crookes Social Club - Saving £9,000 per year

George V WMC - Saving £9,000 per year

ENERGY EFFICIENCY FUNDING NOW AVAILABLE, BROUGHT TO YOU BY CARBON TRUST & SIEMENS

Call Envtec Services, your CIU approved national accounts supplier, today on **01455 821177** or visit www.envtecservices.co.uk for further information



club MANAGEMENT

IN ASSOCIATION WITH **The co-operative bank**

ALL DISMISSALS NEED TO BE DONE BY THE BOOK

DISMISSAL of an employee occurs when:

- the club terminates the contract, either with or without giving notice.
- a fixed term contract ends and is not renewed.
- the employee leaves, with or without giving notice, in circumstances in which they are entitled to do so because of the club's conduct.

This is known as constructive dismissal.

A dismissal will normally be "fair" provided the club has a good reason and has acted "reasonably" in carrying it out. The terms "unfair" or "wrongful" dismissal are often used interchangeably, particularly in media reports, but in fact they arise from very different concepts.

Wrongful dismissal

Wrongful dismissal occurs when the club terminates the contract of employment, and in doing so breaches the contract. The most common example is terminating a contract without giving the contractual notice period. The period of notice is a matter for agreement between the club and member of staff, but is subject to minimum periods prescribed by law. Wrongful dismissal claims will generally be for the payment due for the notice period.

Unfair dismissal

There are officially five potentially fair reasons for dismissal. To be fair a dismissal must be for one of these reasons:

- capability or qualifications
- conduct
- illegality or contravention of a statutory duty
- redundancy
- some other substantial reason

There was previously another fair reason - "retirement". However, with the abolition of the default retirement age, however, this no longer applies. The basis of unfair dismissal law is that employees have the right to be treated fairly. In making a claim of unfair dismissal the employee needs to be able to demonstrate that their dismissal was not fair.

Fairness

As well as falling within one of the potentially fair reasons given above, a club must also have acted fairly and



Club Management
is edited by
Mick McGlasham

reasonably in taking that reason as sufficient for dismissing the employee. This is more complex than it sounds, although it should always be borne in mind that an employment tribunal still has wide discretion on what it considers "fair".

Investigation

Dismissal is a serious matter that needs careful handling. Before taking any action, club management should first establish the facts. And before considering dismissal, club management should also see if a more positive approach is likely to be effective.

Where conduct is the issue, the level of proof that the employee committed an alleged offence is not as high as that required in the criminal courts. The club must, however, be able to demonstrate that there was a thorough investigation into the alleged offence. The club must then be able to show that the investigation led to a reasonable belief that the employee had committed the offence, and that the decision to dismiss was reasonable.

Where poor performance or capability is the issue, matters may be beyond the

EMPLOYMENT LAW QUIZ

(Answers on Page 13) . . .

1. Can older employees claim unfair dismissal?
a) Yes
b) No
2. Can an employee withdraw an ambiguous resignation or one spoken in the heat of the moment?
c) Yes (in some circumstances)
d) No
3. After being dismissed, what is the time period in which an employee may bring a claim for unfair dismissal?
a) 26 weeks
b) Three months
4. Can a club simply dismiss an employee in cases of gross misconduct?
a) Yes
b) No

employee's control. The problems may be a result of inadequate leadership, bad management or defective systems of work, and if so, remedies (often involving learning and development) can be put in place.

Many cases of misconduct and poor performance can be dealt with by informal advice, coaching and counselling. Improvements can often be achieved through continuing feedback and joint discussion between individuals and their managers to identify the problem, establish the reasons for under-performance and agree the action to be taken.

If all this fails, disciplinary action, possibly including dismissal, may need to be taken.

Following a fair procedure

Although the Acas Code of Practice does not have the force of law, in practice, clubs must follow the Code otherwise:

- they will have difficulty convincing an employment tribunal that they acted fairly.
- they may be ordered to pay up to 25 per cent increased compensation.

In addition, a club must follow their own contractual or customary disciplinary process or dismissal procedure for a dismissal to be "fair". Three stages should be followed, even in what seem to be obvious cases of gross misconduct:

- The employee should be informed, in writing, of the alleged offence.
- There should be a meeting with the employee to discuss the alleged offence. The employee is allowed to be represented at this meeting by a trade union representative or colleague.
- The employee should have the opportunity to appeal against any sanction.

Qualification to make a claim

There is a short period at the start of employment when employees do not enjoy protection from unfair dismissal: this is known as the "qualifying period" and it is currently one year. The following reasons for dismissal, however, are unfair at any time:

- trade union membership or activities
- pregnancy or childbirth
- taking maternity, adoption, paternity or parental leave
- asserting a statutory right
- claiming the National Minimum Wage
- asserting rights under the Working Time Regulations.

The **co-operative bank**
good with money

We're right on cue when it comes to cash

Business Current Account – Cash Tariff offers one of the lowest cash depositing fees on the market* plus the convenience of depositing cash at your local Post Office®.

Guaranteed Investment

Account offers attractive fixed rates of interest and a choice of four investment periods.

To find out more
0800 0282 282
co-operativebank.co.uk/business

Lines open
8.30am to 5pm
Mon to Fri
ref: 39502



*Source: Business Moneyfacts August 2011 – based on depositing £3,000 a month at the Post Office®. The Co-operative Bank is authorised and regulated by the Financial Services Authority (No. 121885), subscribes to the Lending Code and the Financial Ombudsman Service and is licensed by the Office of Fair Trading (No. 006110). The Co-operative Bank p.l.c., P.O. Box 101, 1 Balloon Street, Manchester M60 4EP. Registered in England and Wales No. 990937. Calls may be monitored or recorded for security and training purposes.

It's crucial for clubs to obey Equality Act

GENERAL Secretary Mick McGlasham is spearheading a bid for CIU clubs to be recognised and cherished for what they are – organisations for men and women at the hearts of communities.

In some places clubs are still seen as male domains – although there are more than 300 women club secretaries among the Union's 2,000-plus clubs and less than 10 men-only clubs. The 2010 Equality Act means that where clubs have women as members they cannot discriminate against them. Even before the Act was passed the majority of clubs gave women full rights and a large proportion now have women on their Committees.

CLUB MANAGEMENT

The General Secretary has written to all clubs pointing out the implications of the Equality Act and pointing out the damage done to clubs by Committees that don't act on it.

"The old image of clubs as completely male-dominated is not the case these days. Women are the breadwinners in a lot of cases and do a lot of the organising and most of our clubs simply couldn't exist without them.

"The law allows clubs to be men-only but if you invite women to be members of your club you have to treat them as equals, which is absolutely right."

The Union attracted some unfavourable publicity in the North East where two clubs continued to run men-only bars but these problems have been sorted after the General Secretary wrote to the clubs in question. Mr McGlasham has also asked clubs to provide information on how much they raise for charity so that The All-Party Parliamentary Group can show the Government how important clubs are to our communities. The total amount raised by our non-profitmaking clubs has never been quantified but is thought to be at least £5m while total turnover is around £750 million, all of it ploughed back into local economies.

Bid to have 15 TENs

THE UNION has made a formal attempt to increase the number of Temporary Event Notices (TENs) a club is allowed from 12 to 15 per year.

Through the auspices of the All-Party Parliamentary Group we have tabled an amendment to the Police Reform and Social Responsibility Bill as the current proposals in the Bill do not include any proposal to change the maximum quota of TENs – which has remained at 12 since the Licensing Act 2003 came into force in 2005.

An increase to 15 was recommended to the previous Labour Government by the Commons Culture, Media and Sports Committee after it heard evidence from the Union and CORCA. Regrettably the Committee's recommendation was not implemented. The present limit prevents clubs from holding as many fund-raising and community events as they would like to the detriment of good causes and local community life.

We are particularly grateful to Lord Bilston, formerly Dennis Turner MP, who has managed to table the amendments in the House of Lords.

LAW QUIZ ANSWERS

QUESTION 1

Answer a)

Yes, employees over 65 are able to claim unfair dismissal as a result of the Employment Equality (Age) Regulations 2006. Such employees may have age discrimination claims as well.

The rights of older employees have been strengthened even further this year by the removal of the default retirement age and the accompanying abolition of the statutory retirement procedure. Retirement of an employee simply because of their age is no longer a fair reason to dismiss them. In theory an employee who wishes to, and has no deterioration in their performance has a right to remain in their job until their death.

To avoid an unfair dismissal from an older employee, the club has to justify their dismissal in the same way as any other employee.

QUESTION 2

Answer a)

It is always good practice for a club to accept a resignation of an employee they are relieved to lose. The general principle is that once resignation has been tendered and accepted, it can only be withdrawn with the club's consent. This could give rise, however, to a claim for unfair dismissal or breach of mutual trust and confidence.

Where the words used are ambiguous, it is necessary to assess how a reasonable club would have understood the words used in the circumstances of the case. If it is not clear what the employee actually meant, then this could not safely be interpreted as a resignation. Even if the employee had indicated that they did not intend to return, the circumstances in which such words were uttered must be taken into account and it would be appropriate to have a cooling-off period.

It can also be risky for a club to simply accept what appears to be a resignation in the heat of the moment without further consideration (see the case of *Kwik-Fit (GB) Ltd v Lineham* (unreported, EAT case number 250/91).

In circumstances such as the above, when the employee returns to work, further investigation will be necessary as the employee may still face disciplinary action for leaving the site without permission or rude abusive behaviour, depending on the circumstances.

QUESTION 3

Answer b)

A complaint for unfair dismissal should be submitted to an employment tribunal before the end of three months from the effective date of termination, unless there is a genuine reason why this was not reasonably practicable (section 111 of the Employment Rights Act 1996).

A tribunal has limited discretion in considering late applications and an employment tribunal must be persuaded that there was a genuine reason for the late application, for example that the applicant was seriously ill during the relevant time period. There is a wider discretion when considering applications in discrimination cases, but an extension of time would need to be just and equitable in all the circumstances. A month for these purposes is a calendar month.

QUESTION 4

b) No

It is a common misconception that a club can simply dismiss an employee in cases of gross misconduct. If an employer does this, there is likely to be a claim for unfair dismissal. It is almost always unfair to dismiss an employee instantly without first going through some form of procedure even in a case of apparently obvious gross misconduct.

A fair disciplinary process must still be followed even in cases where gross misconduct has occurred. For cases arising on or after 6 April 2009 the Acas code of practice on disciplinary and grievance procedures provides excellent guidance.



WALKERS SNACK SERVICES

No 1 in Corn¹
No 1 Snack¹
No 1 Crisp¹
Fastest Growing Snack

GRAB BAG Doritos TANGY CHEESE
GRAB BAG Quavers Cheese
WALKERS Cheese & Onion
MONSTER MUNCH ROAST BEEF
NOBBY'S NUTS COATED PEANUT SWEET CHILLI

Why Walkers Snack Services?

- Regular call
- Free display equipment
- Competitive pricing
- Sale or return²
- Complete range of pub products
- Expert advice on range and display
- Regular deals to maximise profit
- Critical merchandising

If you require a Walkers Snack Services delivery please contact: Angie Sparling on 07740 640425

1. Source date: AC Nielsen Value Sales Total Impulse, 52 w/e 31.10.09
2. On all orders recommended by your Walkers sales person.

BUY YOUR OWN COPY . . . and pay less

Here's your chance to have your own personal copy of *Club Journal* for less than you'd pay for it at the club.

Fill in this form to obtain a year's supply of *Club Journal* for £7.00. This means that not only will we send you your copy post-free to your home if you wish, but two of the 12 editions will be yours for FREE. Please send me a year's supply of *Club Journal*. I enclose a cheque for £7.00 made payable to the Club & Institute Union.

Name:

Home Address:

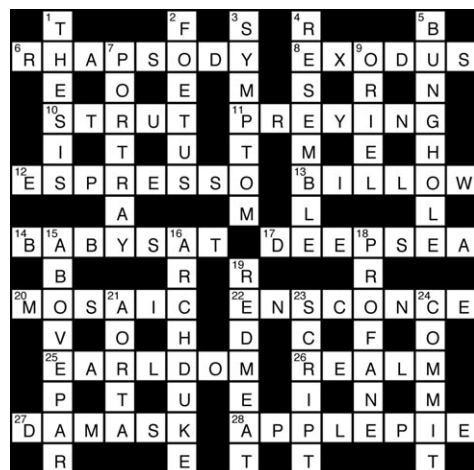
Postcode:

Please send your order to *Club Journal*,
Unit 17, St Peter's Wharf, Newcastle upon Tyne NE6 1TZ.

CROSSWORD SOLUTION

Congratulations to the five winners of our £10 Prize Crossword for June:

Mrs M Allison of Newton Aycliffe WMC, Co. Durham;
Mr J Thompson of Grimethorpe WMC, Barnsley;
Allan Green of Hoyland Common WMC, Barnsley;
Pauline Vincent of Twerton Liberal Club, Bristol; and S Cartwright of Gwynnes Social, Lincoln



PRIZE CROSSWORD

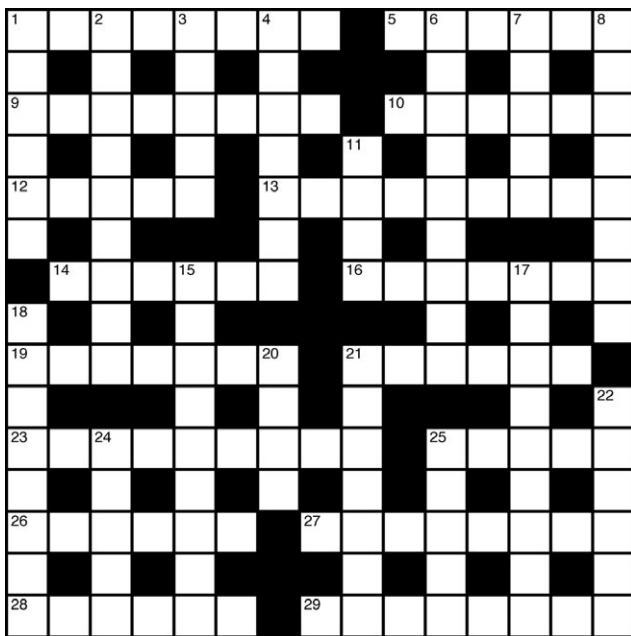
EVERY month we give five £10 prizes to a lucky five correct entrants.

ACROSS

- 1 Clove can be grated in secret meeting. (8)
- 5 Truly fowl version of Batman. (6)
- 9 Enclosure with two or more elements. (8)
- 10 Proust composition that puts one in a daze. (6)
- 12 Funeral song at Broken Ridge. (5)
- 13 Yellow fat said to be used to make perfume. (9)
- 14 Sculpture is at most a Tuesday piece. (6)
- 16 A must, as getting back to Mandarin. (7)
- 19 Porch, with support, I could build part of. (7)
- 21 Decree contrived to go back. (6)
- 23 Do they look on permanently in 'the other place'? (4,5)
- 25 Sloping trough in order to fire. (5)
- 26 Bad-tempered guy runs round at the wrong rpm. (6)
- 27 Aesthetic is it? Cart overturned more like! (8)
- 28 Pass the time any which way, please. (6)
- 29 Encourage me, blonde, as it were. (8)

DOWN

- 1 Academic? Not me somehow, Grasshopper. (6)
- 2 On top only for a fraction - how vulgar. (9)
- 3 Free, but not very moral. (5)
- 4 Not the point, you see, but from where you see... (7)
- 6 ...car intact after accident place that's cold. (9)
- 7 Increasingly narrow sort of spill. (5)
- 8 Examiner who's something of a sharpshooter? (8)



Name

Address

Club

- 11 Wading bird's alibi soon scaled down. (4)
- 15 Applies it clumsily, only to exhaust the systems finally. (4-5)
- 17 Not put off by dude at loggerheads with nun. (9)
- 18 End speech lastly with captain's record, allegedly. (8)
- 20 All males missing - it's a sign. (4)
- 21 Platform to defrost rumbabas from the middle out. (7)

- 22 Light tower - the way in to a bacon sandwich. (6)
- 24 Human-goat takes on a collection of animals. (5)
- 25 Egyptian place modelled in replica Ironclad. (5)

Send your entry to **Crossword, Powdene Publicity, Unit 17, St Peter's Wharf, Newcastle upon Tyne NE6 1TZ, to reach us by August 31.**

HONOURS

Branch Award

Branch Executive Award
Derek Lumley, 10 years service, Co. Durham

Special Award – 50 Years

Alfred Brown, Ashford International WMC, Kent Branch

Long Service Award

Adrian Taylor, Darwen Catholic Club, Manchester Branch

Brian Twiddy, Dunstable United Services Club, North West Met Branch
David Taylor, West Green WMC, South Yorkshire Branch
Matthew Taylor, Framwellgate Moor WMC, Co. Durham Branch

Patrick Kingwell, Ashford International WMC, Kent Branch

Barry Richardson, Ayresome Quoit & Air Rifle Club, Cleveland Branch

Thomas Wells, Darlston Sports and Social Club, West Midland Branch
Lorna Eccles, Darlston Sports and Social Club, West Midland Branch

Geoffrey Davies, Darlston Sports and Social Club, West Midland Branch

Peter Rigby, Cheslyn Hay Community & Social Club, West Midland Branch

Certificate of Merit

Leonard Perks, Cheslyn Hay Community & Social Club, West Midland Branch
David Pearson, Briercliffe Social Club, Burnley and Pendle Branch
Derek Theakston, Haughton-le-Skerne WMC, Co. Durham
Steven Beck, Haughton Le Skerne WMC, Co. Durham
John Cochran, Bloomfield Club & Inst, Manchester Branch

Michael Jewitt, Bloomfield Club & Inst, Manchester Branch
Stephen Taylor, Darwen Catholic Club, Manchester Branch
Wallace Shelton, Ponteland Club, Northumberland Branch

Club Notices

EXPULSION
Not now members of the following clubs. These should not be admitted as Union Associates.

Ms S Dunn, Sedgley WMC, West Midland
Mr D R Dixon, Byker St Peters Social Club, Northumberland
Mr J Harris, Dartford WMC, Kent

SUSPENSIONS EXPIRING ON DATES MENTIONED
Mr P A Anderson, Empire

WMC & Inst Ltd, Co. Durham (June 2012)
Mr C Keane, Brafield WMC, Northampton (3rd August 2011)

Mr J Hancock, NADSS (Christchurch) Club - Wessex (14th December 2011)
Mr Dennis Jones, Littlehampton Trades & Lab Club (SE Met) (13th September 2011)

CLARIFICATION

M Moran of Kingsley Park WMC, Northampton was suspended for three months, not expelled. His suspension expired on June 9.

CLUBS ADMITTED INTO MEMBERSHIP

Hereford Richmond Place Club 69/71 Edgar Street Hereford HR4 9JP (West Midland Branch)

Troydale Recreational Club
Troydale Grove, Pudsey
Leeds LS28 9LA (Leeds Branch)

CLUB APPLYING FOR MEMBERSHIP OF THE UNION

Station Road Social Club
11 Station Road
South Shore
Blackpool
FY4 1BE (Manchester Branch)

CLUBS CLOSED

Rochdale Transport (Manchester Branch)

CLASSIFIED ADVERTISING

SPEEDCLEAN

THE ULTIMATE WAREWASHING RANGE




Heavy duty DISH & GLASSWASHING MACHINES offering unrivalled standards in speed, efficiency, reliability and durability.

FEATURES INCLUDE:

- built-in water softener
- 45 second wash cycle
- energy-saving insulated panels
- automatic detergent and rinse-aid dispensers

finance options to suit - full guarantee - nationwide service support

NELSON 0800 592 833
www.nelsonwash.com

FRED BUTLIN ENTERTAINMENTS UK
Save up to £2000 a year on your Entertainment Bill
Cheaper Singers • Duos • Bands • Comedians
Thousands of Acts

FREE CLUB WEB SITE.CO.UK WHEN YOU BOOK 1st ACT
Any prices beaten - ring now to find out - Fred supports CIU - please support me
Local National Service - everywhere covered
Telephone 01143 601995 - mobiles ring or text 07961 048696
Email: fred@fredbutlin.co.uk ~ www.fredbutlin.co.uk

ALTHOUGH the CIU has taken care to ensure that all advertisements are placed in good faith it accepts no liability for any advertisements in *Club Journal*.
To place an advertisement in *Club Journal* contact Mike Lyon on (0191) 488 7142 or Geraldine Oliver on (0191) 265 0040; or write to *Club Journal*, Unit 17, St Peter's Wharf, Newcastle NE6 1TZ. Fax: (0191) 275, 2609.
email: info@powdene.com

Style Seating

Uk Manufactured Furniture




* Fluted aluminium frame
* Moulded seat foam
* Light weight
* 10 different fabric choices
* 5 different frame colours
* No visible fixings
* FREE DELIVERY**
* UK manufactured
* 5 year structural warranty
* Tested to BS EN 15373:2007 (test Level 3 - Severe Use)

Call for FREE 48 page brochure
tel: 01945 580099

View our vast range online
www.styleseating.co.uk

CLUB OUTINGS . . . CLUB OUTINGS

BLACKPOOL & LANCASHIRE

BLACKPOOL No. 1 WORKING MEN'S CLUB & INSTITUTE
9-17 Bloomfield Road, Blackpool
FY1 6DH. Tel: (01253) 343 508
Extends a warm welcome to all CIU associates and bona-fide guests.
★ **FREE ENTERTAINMENT** ★
7 nights throughout the summer season (weekends winter).
Change of artists nightly.
Coach parties welcome.
CONTACT THE SECRETARY IN WRITING

BLACKPOOL ROYAL BRITISH LEGION CLUB
33-38 King Street, Blackpool FY1 3EJ.
Enjoy your visit with us at the club. Good all-round entertainment. Bookings for coach parties accepted. Room available for hire.
Sec: Mr K Teasdale or Treasurer Mrs R Thomas
Club: (01253) 626 308; Office: (01253) 290 322
www.blackpoolrbl.co.uk
email: blackpoolbritishlegion@gmail.com

BLOOMFIELD CLUB & INSTITUTE
128 Bloomfield Road, Blackpool, FY1 6JW.
Bloomfield CIU welcome all Associate members and guests to enjoy top artistes in warm, friendly surroundings along with your favourite games – Bingo – Tote – Raffle seven nights a week. The club is on one level with disabled toilet facilities. Coach parties welcome. **Contact Secretary on (01253) 344 583. Fax: (01253) 349 402.**

Visiting Blackpool?
Try **BRUN GROVE WMC**
Brun Grove, Blackpool. Tel: (01253) 762 186
No admission charge to concert room.
No beer price increases for visitors.
BINGO – TOTE – RAFFLE
All associate members welcome.
Parties welcome.

BRUNSWICK WMC
BETHESDA ROAD, BLACKPOOL.
Telephone: (01253) 624 208
Coach parties welcome, also parking available. Entertainment 7 nights, comedians at weekends throughout the summer season. 2 large TV screens, cold food available. All branded doubles on offer. Smoking area at rear in beer garden. Wheelchair friendly. No beer increases for visitors. **Contact Billy Hill, Club Secretary.**

KNOTT END WORKING MEN'S CLUB
Offers a great welcome to CIU members and parties.
Why not try
● a visit to the seaside ● a ferry ride to Fleetwood
● a bowling green competition
or just our good food and entertainment.
SALISBURY AVENUE,
KNOTT END-ON-SEA, LANCS.
Office telephone (01253) 810362
Tel: Secretary Mr R Cummins for dates and details (01253) 812 226

The famous **LAYTON INSTITUTE**
Westcliffe Drive, Blackpool FY3 7HG.
Entertainment every weekend.
Summer show Tues-Sat, August 19-October 25.
Parties welcome. Ring in advance.
Bowling green for hire Saturdays.
Contact Secretary on (01253) 391 774 / 393 801
website: www.layton-institute.co.uk/

ROSEGROVE UNITY Working Men's Club
Holme Lodge, Rossendale Road, Burnley, Lancs, BB11 5DL.
Sited 2 minutes from Junction 9 on M65.
Large car parking space available.
Entertainment Friday, Saturday and Sunday.
Bookings must give 14 days' notice.
Contact Secretary on (01282) 453 203 or e-mail info@rosegroveunity.co.uk

BRIGHTON & SUSSEX

BRIGHTON TRADES LABOUR CLUB
Lewes Road and Elm Grove
www.btlc.ciu.org.uk
Live entertainment Saturday evenings.
Brighton Races, city and beach nearby.
Main bus route right outside the door.
Coaches welcome (please call first).
Tel/fax: Secretary (01273) 601 101
Email: admin@btlc.ciu.org.uk

Eastbourne & District Trade Union Club & Institute Ltd.
Clapham House, 48 Seaside, Eastbourne,
East Sussex BN22 7QL.
A warm welcome is guaranteed to all CIU associates and guests. A good selection of reasonably priced beers and spirits available. Temporary membership can be arranged at the door for all holiday makers. Large groups or coach parties are welcome with prior arrangements. Situated 5 minutes walk from the beach.
Please contact secretary on (01323) 727703.

EASTBOURNE WORKING MEN'S CLUB
102/104 Firlie Road, Eastbourne BN22 8ET.
Tel: (01323) 723322
Email: eastbournemc@googlegmail.com
Visit the one and only workers' club in our lovely South Coast town. We have live music, raffles, bingo, darts, snooker and pool. See our Facebook page for coming events. A warm welcome to CIU members all year round.

LANCING & SOMPTING RBL CLUB
6 Colver Road, Lancing, West Sussex
BN15 9AX. Tel: (01903) 764 815
A warm welcome awaits all visitors. Facilities include Snooker, Pool, Darts, Crib and Sky TV. Catering for private parties can be arranged (14 days' notice please). Live entertainment every Saturday. Coach parties welcome for prior notice please contact the Secretary. Tel: Lancing & Dist. (01903) 753 127.

LITTLEHAMPTON TRADES & LABOUR CLUB
Wick Street, Wick, Littlehampton
BN17 7JH. Telephone (01903) 714 054
A warm welcome awaits all visitors. Facilities include darts, crib and Sky TV. Catering for private parties can be arranged (14 days' notice please). Live entertainment every Saturday. Coach parties welcome with prior notice, please contact the Secretary.

SEAFORD RBL CLUB
Claremont Road, Seaford, East Sussex BN25 2BQ.
Sited on A259, a warm friendly welcome awaits in this family-oriented club. Entertainment, darts, bingo, snooker and pool. Home-cooked food Wednesdays to Sundays. Phone for times.
Temporary memberships available. Coach parties welcome. Please give 14 days' notice
Telephone: (01323) 890 154

ESSEX & EAST ANGLIA

COMRADES SPORTS & SOCIAL CLUB, CLACTON
A warm welcome awaits at both our premises. 205 Old Road, a short walk from seafront, has live entertainment Saturday evenings, disco Sunday afternoons, back garden and car park. 9 Colne Road is one minute from sea front. Live entertainment Tuesday, Thursday, Saturday afternoons and Saturday evenings. Pool, darts, raffles and bingo at both. **Coach parties welcome by ringing the Secretary in advance on (01255) 423314.**

HUNSTANTON (NORFOLK) UNITED SERVICES SOCIAL CLUB
A warm welcome to all visitors. Large enclosed garden and car park with sea views. Three snooker tables, also pool table and darts. Bingo Mondays and Thursdays and one game Saturday evening. Live weekend entertainment. Catering arranged on request. Disabled friendly. Close to Sandringham Royal Estate, Coaches welcome midweek.
Contact Club Steward on 01485 533360.

Naval & Military Club (Southend-on-Sea)
20 Royal Terrace, Southend SS1 1DU.
Tel: 01702 347169

A warm and friendly welcome awaits you. Large rear garden and roof terrace with fantastic views overlooking the seafront and estuary. Live entertainment Saturday nights and Wednesday afternoons. Hot and Cold Food available every day of the week. Local Real Ale Club of the Year. Coach parties welcome but must contact the Manager, Mr John Murray prior to the visit.

WALTON-ON-NAZE RBL CLUB
Vicarage Lane (off High Street). 01255 674 153
Visiting the seaside? A warm welcome and friendly atmosphere – two minutes from beach front.
Live entertainment at weekends – sing-a-long Thursday afternoons – large screen TVs – pool – darts. Good range of drinks and bar snacks available. New membership available – CIU and RBL affiliated.
Coach parties welcome! Contact Secretary

HAMPSHIRE & ISLE OF WIGHT

LINDFORD & DISTRICT WORKING MEN'S CLUB
Liphook Road, Lindford, Bordon, Hampshire
GU35 0PN. Telephone: (01420) 472 228
A warm welcome is extended to all Associate Members. Only stipulation is children under five years old must leave the club by 9pm. Just off the A325 road between Farnham and Petersfield. So why not call in on your way to and from the south coast. **Please give the Secretary 14 days' notice of party visits.**

NEWPORT (I.W.) SOCIAL CLUB
13-14 Lower St James Street, Newport,
Isle of Wight PO30 5HB. Tel: (01983) 527 291
Sited in the centre of town, with a warm friendly atmosphere where you can bring family and friends. Open all day, function room, snooker room, darts, pool and jukebox. Kitchen now open 7 days a week for hot and cold food. Coach parties always welcome by prior arrangement.

ROYAL BRITISH LEGION SOCIAL CLUB (COWES) LTD.
85 High Street, Cowes, Isle of Wight PO31 7AJ.
A warm and friendly welcome is extended to all visitors. Situated on the sea front with panoramic sea views from the stage dining area, the club has one of the best views in the country. Ideal for parties and outings. Freshly prepared meals available 7 days a week.
Disabled facilities. Coach parties very welcome, please notify Secretary or bar manager in advance. Entertainment Friday and Saturday evenings.
Tel: (01983) 292921 email: rblcowes@onwight.net

HEREFORD & WORCESTERSHIRE

HEREFORD WELSH SOCIAL CLUB
1 Hinton Road, Hereford, HR2 6BL.
Tel: (01432) 269038/285974.

Email:
herefordwelshclub@hotmail.co.uk
A friendly welcome is extended to all Associate Members. Live Entertainment every Saturday evening.
Hot and cold food available. Coaches welcome (please contact Secretary prior to your visit).
Please visit our website:
www.herefordwelshsocialclub.co.uk
"Hereford's most popular social club"

(HEREFORD) RICHMOND PLACE CLUB
69/71 EDGAR STREET, HEREFORD HR4 9JP
A warm and friendly welcome to all associates, whether you are visiting for the races, football or just passing through. Live entertainment every Saturday. Sunday-Country & Western/Swing and Jive. Restaurant with hot and cold food available/Sunday lunches (Book in advance) Disabled facilities. Coach parties very welcome.
Contact Secretary, Les Walker on (01432) 356 529.

Let people know about your club by taking out an advertisement in our Club Outings guide for as little as £20 a month.

Thousands of club members take part in organised social trips or travel to sports events outside their own area. If you are close to a football ground or a racecourse, or in a convenient place to make a refreshment stop – let them know.

Ring Chris Brewis on (0191) 265 0040 or email cj@powdene.com

KENT

BEXLEYHEATH WMC
Royal Oak Road, Bexleyheath, DA6 7HG
Telephone (0208) 303 2163
Friendly atmosphere, comfortable surroundings and an excellent range of beers to quench your thirst. Everything you require on your visit to Bluewater and Lakeside shopping centres. Refreshments available. (Please give advance notice).

SOUTHBOROUGH MEN'S CLUB
Forge Road, Southborough,
Tunbridge Wells TN4 0EX.
Tel: (01892) 529 304; Office: (01892) 523 832
A warm and friendly welcome is extended to all Associate members and guests. Ideal for parties and outings from the coast, we have frequent live entertainment on Saturdays, bingo on Wednesdays and Sundays. Sky TV, snooker and pool. Club open all day Friday, Saturday and Sunday. Coach parties and catering by arrangement.

SUNDRIDGE PARK WMC
134 BURNT ASH LANE, BROMLEY.
Tel: (020) 8464 3638 (Office); (020) 8460 6348 (Club)
Located close to A21 and A20. A warm welcome is extended to all visitors. Two bars serving a wide range of drinks. TV in bar and the lounge. Purpose-built snooker room with four tables. Live entertainment Saturday and Sunday evenings. Coach parties by prior arrangement with the office.

WAINSCOTT INSTITUTE (WMC)
4 Wainscott Road, Wainscott, Rochester,
Kent ME2 4LB. Tel: (01634) 717 464
A warm welcome is extended to all CIU associates. Live music & bingo on a Saturday night. A range of facilities including snooker, pool & darts. We welcome coach parties by prior arrangement with the steward. Buffet refreshments can be arranged. We are close to all the motorways via the Medway towns. CHILDREN ARE WELCOME.

LEEDS & WEST YORKSHIRE

Visiting Blackpool or Yorkshire Coast?
Haydock Park or York Races?

Then call at:
ELLAND WORKING MEN'S CLUB
Roseberry Street, Elland, West Yorkshire.

For your breakfast on the outward journey. And for an evening's splendid entertainment on your way home. We are only 2 miles from Junction 24, M62 on the A629. A warm welcome extended to all Associate Members. Live entertainment on Saturday and Sunday evenings. Dancing on Thursdays to our resident organist. Fully modernised Concert Room and Lounge. Excellent Games Room. Floodlit Bowling Green. Large Car Park.

Coach Parties welcome – please let us have 14 days' notice in writing to the Secretary Steve Graydon. Tel: Club (01422) 373 023. www.ellandwmc.web.com
Telephone pre-bookings to be confirmed in writing to the Secretary.

SWARCLIFFE WORKING MEN'S CLUB
Swarcliffe Avenue, Leeds LS14 5DE

A warm and friendly welcome always assured in the comfortable surroundings of our recently refurbished club. Live entertainment every Friday, Saturday and Sunday evening. Relax in the quiet of the lounge or try a game of snooker on one of our three superb tables. Big screen Sky Sports TV.

**Planning a day at the races?
York, Wetherby, Ripon.**

We are 2 minutes from the A64 and 5 minutes from the M1. Breakfast and evening meals for large parties available by appointment.

Contact: Glen Doyle (Secretary)
0113 2959100

BELLE ISLE WMC**Belle Isle Road, Leeds LS10 3PE.**

Warm and friendly club with large car park, good value beer and large concert room. Live bands Friday, Saturday and Sunday. Coaches welcome.

Contact Secretary on (0113) 2718 768.

**LEICESTER &
EAST MIDLANDS****NEW PARK SOCIAL CLUB &
INSTITUTE LIMITED****Battersbee Road, Leicester LE3 9LD**

All coach parties welcome, with 14 days' notice to the secretary. Fully air conditioned large concert room. Hot and Cold Food available. Sky TV shown on big screen in the games room. Children allowed Friday and Saturday nights. If you have any questions please contact the secretary on Telephone (0116) 2333 305 or Fax (0116) 2333 303.

**NOTTINGHAM
ODDFELLOWS CLUB****89 HUMBERSTONE GATE, LEICESTER.****TELEPHONE: (0116) 262 0181****262 5404 (EVENINGS) – CIU AFFILIATED**

★ City Centre Club

★ Coach park right outside premises

★ 2 minutes from centre of Leicester

Coach parties and parties always welcome.

Food supplied hot or cold – 7 days' notice or please phone prior to visit. Children welcome. Dances Monday, Tuesday and Friday. Entertainment available.

Phone or write to Secretary Eric Johnson

SAFFRON LANE ESTATE WMC
429 SAFFRON LANE, LEICESTER, LE2 6UF

Welcomes all CIU members to our friendly club here in Leicester. Only 5 minutes from the M1 junction 21 and close to the racecourse and the football, rugby and cricket stadiums.

Clean, comfortable and fully air-conditioned. Please visit our website where you will find details of all our facilities and activities.
www.saffronlanewmc.co.uk

SKEGNESS EX-SERVICE CLUB
2 Grand Parade, Skegness, PE25 2UN.**Telephone: 01754 762113**

Located on the seafront near the clocktower, 2-3 mins from town centre. Lounge bar, pool/children's room, 1st floor patio area. Reasonably priced beers/lagers and house doubles. Selection of chilled baps.

Live entertainment every Saturday (Sundays main season). Open 11.30-6.00 and 7-11.30 most days. Pre-booked coaches welcome – come to a completely refurbished 21st century club.

SKEGNESS WMC**Briar Way, Skegness, Lincolnshire PE 25 3NR**
Telephone: (01754) 762 598

A warm and friendly welcome is extended to all CIU associate members visiting the area. We are centrally located in the town 5 minutes from the bus and railway stations (opposite the market). We offer facilities including a concert room, games room and a special families room. Our resident organist will entertain you in the lounge. After the Spring Bank Holiday we will also have various visiting artistes. Coach parties are welcome by appointment.

LONDON**BECKENHAM SOCIAL CLUB****89-91 Churchfields Road, Beckenham BR3 4QQ.**

A warm welcome is guaranteed at our recently refurbished club. Beers and spirits from Heineken, Coors and Shepherd Neame. Live sport on flat screen TVs.

Free live entertainment Saturday and Sunday nights. 20 mins Central London, close to Crystal Palace FC and athletics track. Coach parties welcome with prior notice. **Contact the Secretary on (020) 8650 1463.**

**DONE OUR BIT
EX-SERVICEMEN'S CLUB****128A MAYGROVE ROAD, LONDON NW6.****Office: (020) 7624 3701; Club: (020) 7624 3603**

Coach Parties welcome by appointment with the Secretary. Entertainment Friday, Saturday and Sunday. Food by arrangement. 15 minutes from Wembley Stadium. 10 minutes from West End.

No children under 16 on Saturday.**THE HAMMERSMITH CLUB**
Rutland Grove, London W6 9DH

10 mins' walk from Fulham FC and less than 25 mins by local transport to Chelsea and QPR. A warm and friendly welcome to away fans looking for good hospitality and a relaxing drink.

Also 20 mins to Westfield, Europe's largest shopping centre and 30 mins to West End theatres.

**Contact us on (020) 8748 5760 or visit
www.hammersmithclub.co.uk**

HARROW ROYAL BRITISH LEGION**Northolt Road, South Harrow HA2 0DW.**

Extends a warm welcome to all Associate members and guests. Situated 10 minutes from the A40 and 20 minutes from Wembley Stadium. We have live bands every Saturday and Sunday night. Catering on request. Coach parties welcome with prior notification to Kath or Roy Roberts. **Telephone: (020) 8422 1222.**

HAYES WMC**Pump Lane, Hayes, Middlesex UB3 3NB.****Telephone: (020) 8573 1721****e-mail: bobdaybell@aol.com**

Why not visit the flagship of clubs in the South? Ascot, Kempton Park & Sandown racecourses all nearby. Live bands every Friday and Saturday night. Late night cabaret last Saturday of every month, at least 3 acts, charge for entry, late bar. Catering available weekends, orders taken in advance to your requirements.

Visit our website:

www.hayesworkingmensclub.com for our full entertainment programme. Coaches welcome by prior arrangement with the secretary.

ISLEWORTH CLUB**Goodenough House, 109 St John's Road, Isleworth, Middlesex TW7 6PN. Telephone: (020) 8560 2569**

We are good enough – are you?

5 minutes from Twickenham Rugby and only 15 minutes from Kempton and Sandown. Call in on your way and give us a try. **Pick your winners** from our varied selection of popular beers which are available in either our large Concert Room or Lounge. Close to the M4 and M3. Please give prior notice for parties. Coach parties are welcome.

Wealdstone Social Club**Railway Approach, Harrow, HA3 5BX.****Tel: (020) 8427 3334****email: secretarywsc@btconnect.com**For 15 min connection to **WEMBLEY STADIUM.**

Coach parties welcome. Free parking all day.

Please arrange with Secretary for bookings.

Function Hall available for private parties.

Friendly staff – great beer – good company**NORTHAMPTONSHIRE
& CAMBRIDGESHIRE****St James Working Mens Club**
Weedon Road, St James, Northampton.

A warm welcome awaits all club members.

Lounge, Games Room and large Concert Room.

Parties welcome, catering if required by prior arrangement. 5 minutes M1, Junction 15A.

Please contact Secretary Mrs P. Webster.**Tel: (01604) 456 602 www.stjameswmc.co.uk****SPENCER CLUB (NORTHAMPTON)**
Tennyson Close, Northampton NN5 7HJ

A warm welcome for all visitors. 15 mins to Northampton Saints Rugby Ground. Car park available on match days, £5.00 per vehicle (must be pre-booked on first-come, first-served basis. CCTV in operation). Cold buffet at reasonable rates available for groups (7 days notice required).

Contact W Lee on (01604) 582680**SHEFFIELD &
SOUTH YORKSHIRE****ARMTHORPE CORONATION CLUB**
**Tranmoor Lane, Armthorpe,
Doncaster DN3 3BS.**

Handy for racecourse and Doncaster Rovers. Close to M18. Big screen TV, entertainment every weekend.

**Ring Club Secretary Alan Jones
on (01302) 831 393**

ARUNDEL EX-SERVICEMEN'S CLUB
CITY ROAD, SHEFFIELD*A friendly Club close to Town Centre*

Facilities include a 500 seat Concert Room, two other lounges and a Games Room. Great Cabaret every night except Tuesday and Wednesday.

Coach parties please contact Mr B. Simmonite. Children allowed up to 10 years.

Catering for Buffet if required.

Telephone: (0114) 239 7151**CARCROFT VILLAGE WMC**

Chestnut Avenue Carcroft, Doncaster DN6 8AG
Extends a warm welcome to all CIU affiliated members. Coach Parties welcomed by prior arrangement. 1 mile from A1 and close to M1, M18 and M62.

Top class entertainment every weekend. Handy for Doncaster Races and trips returning from North or South coastal routes. Big Screen Sky TV and premier football. **All enquiries to John Oldroyd, Secretary on (01302) 725 497.**
www.carcroftvillagewmc.org.uk

**HAWTHORN RECREATIONAL
& SOCIAL CLUB****Goodison Boulevard, Cantley,
Doncaster. Tel: (01302) 536 565**

Easily accessible for the Racecourse.

Big screen Sky TV.

Artistes on Saturdays.

INTAKE SOCIAL CLUB**Craithie Road, Doncaster DN2 5EG.**

We are the closest club (5 minutes' walk) to Doncaster Racecourse. (See Page 19 for offers). Bar snacks available. Tremendous value-for-money bar prices.

**Contact Secretary Tom Forester
in advance on: (01302) 320 036**

SKELLOW GRANGE WMC**Skellow Road, Skellow, Doncaster DN6 8JL.****Tel: (01302) 722 567 www.skellowgrange.com****(Secretary: N. Harris)**

It's 1/2 mile from A1M motorway links gaining access from M62, M18, M1. Completely renovated club, top class entertainment at weekends and top class money tombola through the week. Bus parties welcome, ample parking space. Handy for Doncaster Races or call back from the coast.

– All associates of CIU and guests welcome –**THE WESTMINSTER RECREATIONAL CLUB**
**Westminster Crescent, Intake,
Doncaster DN2 6HU**

Situating just off Leger Way (approximately

1/2 mile from main Race Stands).

Coach parties welcome. Large car parking

area. Artistes Friday/Saturday night.

Telephone (01302) 812 103/4**SURREY****CHERTSEY SOCIAL CLUB****Pycroft Road, Chertsey. 5 minutes M25 J11.**

Country Club 1st Monday monthly; Line Dancing Wednesday; Bingo Thursday, Saturday and (fun) Tuesday afternoons. Live music Saturday; some Fridays. Thorpe Park 5 minutes; handy for Epsom, Ascot, Sandown, Kempton Park, Windsor Castle/racecourse and Chessington. Coaches and buffet/hot snacks by prior arrangement.

Tel: (01932) 563 265.**EGHAM UNITED SERVICES CLUB****111 Spring Rise, Egham, Surrey TW20 9PE.***"North Surrey CAMRA Club of the Year 2008 & 2009"**"Finalist for CAMRA Club of the Year 2009"*

Located 5 minutes from J13 M25, handy for Windsor Castle and races, Kempton, Ascot, Epsom and Sandown. 5 mins from Egham Station on the Waterloo to Reading line. Three real ale and cider festivals a year.

www.eusc.co.uk**Tel: (01784) 435120 or 07738 714572***(Real Ale Festivals and Party Bars also arranged)***DAY OUT RACING
ESHER W.M.C.****142 Esher High Street, Esher, Surrey.****Telephone: (01372) 467 758**

Sandown Race Course within walking distance.

Kempton Park and Epsom also nearby.

A warm welcome is extended to all associate members.

WALTON WORKING MEN'S CLUB**21A CHURCH STREET, WALTON-ON-THAMES,
SURREY KT12 2QP.**

Extends a warm welcome to Associate Members. Near M25/M3, Sandown and Kempton Racecourses, Hampton Court, Wentworth, Twickenham Rugby and Thorpe Park. Ideal fishing – River Thames. Dancing to live music Saturdays/Sundays. Coaches. In writing to the Secretary.

Telephone: (01932) 220 361.**THAMES VALLEY****Banbury Trades & Labour Club****32 West Bar Street, Banbury,****Oxon OX16 9RR. Tel: (01295) 215 7119 (H);****(01295) 254 168 (Club).**

A warm welcome is extended to all Associates. Coach parties welcome with 14 days prior notice to Secretary. Live entertainment on Saturday night. Food available. Please contact Secretary with your booking.

Telephone: (0118) 984 2885**PANGBOURNE WORKING MEN'S CLUB****Whitchurch Road, Pangbourne, Reading,****Berks, RG8 7BS.**

Pangbourne WMC is a family-oriented club in a picturesque Berkshire village, 200 yards from the River Thames. We offer Saturday night entertainment, quiz and crib nights, darts, snooker, pool, and a hall with a dance floor and separate bar. Bar food available by prior arrangement. Ample car parking. Coach parties welcome by appointment.

Telephone: (0118) 984 2885

**Although the CIU has
taken care to ensure
that all advertisements
are placed in good faith
it accepts no liability
for any advertisements
in Club Journal.**

**To advertise ring Chris
Brewis on (0191) 265
0040.**

WALES

BETTWS SOCIAL CLUB

Lambourne Way, Bettws, Newport, Gwent.
A warm friendly welcome assured to all CIU affiliated members and guests.
Less than 10 minutes from junction 26 of the M4. Coach parties welcome by prior appointment. Live entertainment every Saturday evening. Catering can be provided by arrangement. **Tel: (01633) 858 780.**

CARDIFF WEST END SOCIAL CLUB

COWBRIDGE ROAD WEST, ELY, CARDIFF CF5 5BY.
A very friendly welcome to CIU Associates and their families from CARDIFF'S PREMIER SOCIAL CLUB.
10 minutes from M4.
15 minutes to city centre.
Millennium Stadium,
Cardiff International Arena, St. David's Hall/Centre, Cardiff Bay.
Live entertainment every Saturday Night with Bingo/Raffle/Tote/Disco
FULL SKY SPORTS/RACING UK
Hot and cold food available.
COACH PARTIES MOST WELCOME.
Telephone: (029) 20594004

LLANHARRY WMC & INSTITUTION LTD.

Elm Road, Llanharry, Pontyclun, Mid-Glamorgan CF72 9HR.
Extends a warm welcome to all CIU associate members and guests. Coach parties welcome by arrangement. Entertainment every Saturday. Restaurant facilities available. 10 minutes from junction 34 M4 motorway.
Telephone (01443) 222 217
Fax/Telephone (01443) 224 322

ROGERSTONE AND BASSALEG SOCIAL CLUB

1 Tregwilym Road, Rogerstone, Newport NP10 9DW.
A warm friendly welcome assured to all CIU affiliates and guests, less than 10 minutes from junction 27 of the M4. Coach parties welcome by prior appointment, live entertainment every Saturday evening.
Telephone: (01633) 893 508.

WARWICKSHIRE & COVENTRY

BEDWORTH

EX-SERVICEMEN'S SOCIAL CLUB & INSTITUTE Rye Piece, Bedworth, Nr. Nuneaton, Warwickshire. Tel: (024) 7631 3236
Extends a warm welcome to all associates. Restaurant facilities Monday to Saturday - Bar snacks also available. 6 minutes from junction 3 of M6. Approx. 5 miles to Coventry City. Saturday/Sunday night entertainment, live music, bingo, bar and lounge. Contact Secretary for bookings.

HEN LANE SOCIAL CLUB

Beacon Road, Holbrooks, Coventry CV6 4DS. 5 minutes from M6 Junction 3, 10 minutes' walk from Ricoh Arena, minibus from club on match days. Excellent function room and facilities. Hot and cold snacks available at all times. Prior notice required for coach parties and catering (menu sent on request).
Please contact the Secretary.
Tel: (024) 7672 4830; Office: (024) 7672 4832.

WILLENHALL SOCIAL CLUB

ROBIN HOOD ROAD, COVENTRY CV3 3BB. Secretary: (024) 7630 1222 or 7630 3278.
Welcome to all Associate Members.
Entertainment every Saturday and Sunday night in concert room (seats 600). Bar, games room and luxury lounge facilities. Large car park.
Hot and cold snacks available.
10 minutes from City Centre.
No Children Allowed.
Coach parties apply to Secretary.

UNICORN SOCIAL CLUB

Holbrook Lane, Coventry CV6 4DE. (5 mins from M6 J3). Just 15 minutes' walk from the Ricoh Arena, home of Coventry City Football Club. Excellent function room and facilities including games room and bar with large screen satellite TV. Modern air-conditioned facility with live music every Saturday evening and hot and cold food available. Prior notice required for coach parties, including official supporters' clubs.
Please contact the Secretary at: unicorncoventry@yahoo.com or by telephone on (024)76 684741

WEST COUNTRY

The Cabbage Patch Club
LAWRENCE WESTON SOCIAL CLUB
Lawrence Weston Road, Bristol BS11 0ST.
Extends a warm West Country welcome to those travelling to holiday destinations. 3 mins from Junction 18 M5. 10 minutes M4.
Coach parties by arrangement.
Ring (0117) 982 9148

POOLE LABOUR CLUB

22 Wimborne Road, Poole, Dorset
Tel: 01202 674 059 / 686 256
Offers the 3 S's to all affiliated members, Sea, Sand and Speedway!
Centre of Poole, 20 minutes from Bournemouth, 2 minutes from Poole Stadium for Speedway and Greyhound Racing.
Good beer, warm welcome, open all day.
Entertainment on Saturday nights, Tuesday Tea Dances. Darts, Skittles, Snooker, Pool and Dominoes games can be arranged. Certain restrictions apply to children.
Contact Secretary for details.

WESTON-SUPER-MARE WMC

Orchard Street, Weston-super-Mare.
Telephone: 01934 418 202

A warm welcome is extended to Associates and their families in Weston's premier club. Situated in the town centre and close to the sea front.
Live entertainment every Saturday and Sunday. Bingo (Friday Saturday and Sunday).
Buffets arranged.

Large downstairs concert room seating 250.
Coach parties welcome including a Saturday.

Please contact the Secretary giving prior notice of visit. Open all day.

WEYMOUTH WMC

MITCHELL STREET, WEYMOUTH, (Harbour End Of Town)
Less than 5 minutes from the beach!
We welcome all CIU affiliated members. Music Friday & Saturday evenings, with Bingo fliers on these nights. Plus the usual club activities.
Restaurant now open.
Tel: (01305) 786 392 or (01305) 787254
www.weymouthworkies.co.uk

WIDCOMBE SOCIAL CLUB

Widcombe Hill, Bath BA2 6AA. Tel: (01225) 425076
www.widcombesocialclub.co.uk
Large friendly club, 5 mins walk from city centre. Darts, skittles, snooker, dance floor, lakeside terrace, entertainment. Food including our famous Sunday roasts. Associates warmly welcome. Child friendly. Coaches by appointment. Catering available. Easy access from M4.
After a day at Bath Races or a fabulous shopping trip, come and relax at Bath's hidden gem.

Passing through the Cotswolds? Then why not visit

WOTTON HALL CLUB LTD.

138 BARNWOOD ROAD, GLOUCESTER
- We welcome all Associate Members -
Bar, Lounge, Ballroom and Games Room.
Dancing every Saturday. Restaurant facilities and basket meals available. 14 days' notice required.
Telephone: Secretary (01452) 610 025
9.00 am-1.00 pm Monday-Friday

WEST MIDLANDS & BIRMINGHAM

ALVECHURCH SPORTS & SOCIAL CLUB

The Square, Alvechurch, Near Birmingham B48 7LD.
A friendly welcome to all Associate Members. Weekend entertainment and comfortable surroundings, also food available. Close to M42 and M5 in a picturesque part of the countryside.
Contact: A. Morrison, Secretary on (0121) 445 2121.
Large parties please notify 14 days in advance.

REMEMBRANCE CLUB LTD.

10 CHESTER ROAD, CASTLE BROMWICH, BIRMINGHAM B36 9DD
Extends a warm welcome to all Associate Members.
Live entertainment every Saturday and Sunday evening. Line Dancing Mondays. Ballroom Dancing Tuesdays. Large comfortable lounge. Games Room. Sky TV. Ample parking. Close to M6/M42 (nr. Spaghetti Junction). Coaches by arrangement.
Contact the Secretary. (0121) 747 5256 / 747 2943

YARDLEY WOOD SOCIAL CLUB

118 School Road, Yardley Wood, Birmingham B14 4JR.
Club Tel: (0121) 474 2026 Sec: (0121) 474 3725
Visit our brand new website:
http://www.yardleywoodsocialclub.com/
Two large TV screens, 6 snooker tables, bingo and weekly entertainment, bowling green. Function rooms available for hire and catering. Large car park at rear of the club.
Associate members welcome.

YORKS (N & E) & NORTH EAST

BEECHWOOD, EASTER SIDE & DISTRICT SOCIAL CLUB

Broadwell Road, Easterside, Middlesbrough TS4 3PP.
(Opposite The James Cook University Hospital)
Live music every night with bingo, totes and raffles. Large bar with 4 snooker and 2 pool tables, 2 dart boards and all Sky sports channels. Two smoking areas with heated Beach Huts. Coach parties welcome with prior notice to The Secretary.
Tel: (01642) 318789. Check the website it's all on there, www.beadsclub.co.uk

BLAKELAW & DISTRICT SOCIAL CLUB

6 Cragston Way, Newcastle NE5 3SW.
Friendly club on northern edge of Newcastle. Handy for A1, Racecourse and St James' Park. Coach parties welcome.
Food can also be arranged.
Contact Secretary Alan Campbell on 07986706354 or blakelawsc@googlemail.com

CENTRAL WMC

7 Beaumont Street, Darlington
Tel: (01325) 464054
Situating near town centre, five minutes from A1(M). Associate members and coach parties are welcome as are football and racing followers. Please give prior notice.
Live entertainment and catering by private arrangement. Room available for birthdays, engagement parties, wakes and weddings.

CITY OF YORK TRAMWAYS EMPLOYEES' - CLUB AND INSTITUTE -

1 Mill Street (off Piccadilly), York YO1 1PY.
Telephone: (01904) 623 953
5 minutes from Marks & Spencer
Entertainment and dancing every night except on Wed and Thurs. Prize games. Concert room (seating 275), Games Room, Bar and TV Lounge. Visiting Associates are welcome. Parties by arrangement.
Telephone: (01904) 623 953.

King Street Social Club

Phoenix House, 27 King Street, North Shields NE30 1BZ.
Telephone: (0191) 2900473.
Situating on the main road from North Shields to the coast. Main bingo sessions are Tuesday and Friday evenings and Sunday morning.
Top class live entertainment every weekend supported by resident band "Soul Machine".
Coach parties welcome with prior notification to the Secretary David Farrell. **Telephone (0191) 2900474.**

Middlesbrough RAOB Club (The Buffs)

51 Wilton Street, Southfield Road, Town Centre
A19-A66 2 minutes. Redcar races, 10 minutes. Middlesbrough FC 5 minutes. Games Room, TV Lounge and Lounge. Live entertainment Saturday and Sunday. Disco's Wednesday and Friday. 50/50 Dancing Tuesday and Thursday. A warm welcome to all affiliated members including coach parties with prior notice to the Secretary. **Telephone: (01642) 860 511.**

NEW YORK CLUB & INSTITUTE LIMITED

22-26 Blossom Street, York YO24 1AJ.
Tel: (01904) 612 244 newyorkclub@btconnect.com
Secretary: Frank A. Healy BA HND CMD
300 yards from station on way to racecourse. Warm and friendly welcome to all Associate Members and guests. A great place to call into before or after your visit to York. Beer garden and 42" screen with Sky TV. Parties and buffet-style catering by prior arrangement.

NORTH BIDDICK SOCIAL CLUB

BONEMILL LANE, FATFIELD, WASHINGTON NE38 8AN.
Excellent riverside location. Five minutes from A1(M) with excellent car/coach parking facilities. Games room with 2 snooker tables and 2 pool tables. Restaurant facilities and buffets catered for. Why not call on your way to see football games or cricket games in the area? Coaches welcome by prior arrangement with Secretary Michael Normile on **(0191) 416 0148.**
Why not visit our website at **www.northbiddickclub.co.uk**

OSBORNE WMC

Osborne Road, Chester-le-Street, County Durham DH3 3DS.
200 yards from the station and short walk to the Riverside Cricket Ground. Evening car and coach parking facilities. Live entertainment every Saturday night. A great place to call in after your day at the races. Bingo Mondays and Fridays.
Just give us a ring on (0191) 388 8679.

POPPLETON ROAD WMC

132 Poppleton Road, York YO26 4UP
(01904) 793398
A warm friendly welcome assured to all CIU affiliates and guests. Wide selection of beers available, ideal for the races and close to the city centre. Bingo and raffle Fridays. live entertainment and bingo, Saturdays and Sundays.

RELTON TERRACE WMC

1 Red Rose Terrace, Chester-le-Street DH3 3LN.
Five minutes' walk to Durham County Cricket ground and riverside park.
Eight miles from both Sunderland AFC and Newcastle United. Away fans welcome.
Contact club on (0191) 388 3477 for more information.

ST CLEMENTS WMC

Count de Burgh Terrace, South Bank, York YO23 1HH.
Small friendly club. Five minutes from York Racecourse. Artists every Saturday night. Regular and guest real ales. Coach parties and catering by arrangement.
Telephone: (01904) 629973

SPITAL RESIDENTS ASSOCIATION

Jubilee Centre, Highcliffe, Spittal, Berwick-upon-Tweed TD15 2JL.
A warm welcome to all. Five minutes from the A1, 30 minutes from Kelso Races, cabaret every Saturday evening. A spectacular evening once every month. Bingo Friday, Sunday and Monday nights. Coach parties welcome.
Ring Treasurer Carol Lynn in advance on (01289) 305 597.



CIU SALTURNS CENTRE

2011 PRICES AND THEMED BREAKS

To book please ring 01287 622 008

MARCH-DECEMBER

Non-member B&B = £36; Non-member half board = £42; Club member half board = £32; Convalescent stay = £29

Club parties over 15 people: £25 per person with one room free.

Club parties over 35 people: £25 per person with two rooms free.

RACING BREAKS

Monday 22nd-Wednesday 24th August, (Sedgefield and Catterick) £160.

Thursday 25th-Saturday 27th August, (Thirsk and Redcar). £160.

Three and six-day racing breaks available. Price for both August racing breaks £300.

HALLOWE'EN

October 29th-November 1st - £110.

TURKEY AND TINSEL

Monday 28th November-Friday 2nd December. £155.

Friday 9th December-Tuesday 13th December. £155.

New Year Party £155.

All prices include VAT

NORTHERN RACING

Northern Racing, who operate Bath, Brighton, Chepstow, Fontwell, Ffos Las, Great Yarmouth, Hereford, Newcastle, Sedgefield and Uttoxeter Racecourses, are again offering their £10 across-the-

board deal for Grandstand & Paddock tickets throughout 2011.

The offer applies to all meetings except certain feature days like Plate Day at Newcastle.

Fixtures include:

Sun, Aug 28 Yarmouth	Sun, Oct 2 Uttoxeter	Sat, Nov 12 Uttoxeter
Monday, Aug 29 (BH) Chepstow, Newcastle	Sat, Oct 8 Chepstow	Sun, Nov 13 Fontwell
Wed, Aug 31 Bath, Hereford	Sun, Oct 9 Ffos Las	Thurs, Nov 17 Hereford
Fri, Sep 2 Chepstow, Brighton	Mon, Oct 10 Yarmouth	Mon, Nov 21 Ffos Las
Sun, Sep 4 Fontwell	Tues, Oct 11 Newcastle	Tues, Nov 22 Sedgefield
Mon, Sep 5 Bath, Newcastle	Thur, Oct 13 Brighton, Uttoxeter	Wed, Nov 23 Fontwell
Tues, Sep 6 Sedgefield	Sun, Oct 16 Bath	Thurs, Nov 24 Uttoxeter
Wed, Sep 7 Uttoxeter	Tues, Oct 18 Yarmouth	Mon, Nov 28 Ffos Las
Thurs, Sep 8 Chepstow	Wed, Oct 19 Fontwell	Wed, Nov 30 Uttoxeter, Hereford
Sat, Sep 10 Bath	Thur, Oct 20 Brighton	Sat, Dec 3 Chepstow
Sun, Sep 11 Ffos Las	Sat, Oct 22 Chepstow	Tues, Dec 6 Fontwell, Sedgefield
Mon, Sep 12 Brighton	Tues, Oct 25 Yarmouth	Sun, Dec 11 Hereford
Sun, Sep 18 Uttoxeter	Thurs, Oct 27 Fontwell	Fri, Dec 16 Uttoxeter
Fri, Sep 30 Fontwell	Fri, Oct 28 Uttoxeter	Sat, Dec 17 Newcastle
Mon, Sep 26 Ffos Las, Bath	Wed, Nov 2 Chepstow	Wed, Dec 21 Ffos Las
Tues, Sep 27 Chepstow, Sedgefield	Fri, Nov 4 Fontwell, Ffos Las	Thurs, Dec 22 Hereford, Sedgefield
Wed, Sep 28 Newcastle	Sun, Nov 6 Ffos Las	Boxing Day, Dec 26 Ffos Las
Sat, Oct 1 Fontwell	Mon, Nov 7 Hereford	Fri, Dec 30 Uttoxeter
	Tues, Nov 8 Sedgefield	
	Fri, Nov 11 Newcastle	

CRAM YOUR CLUB WITHOUT A SKY PACKAGE, THANKS TO RACING UK!



30%
DISCOUNT
FOR CIU MEMBERS

RACING UK
PURE RACING ENTERTAINMENT

CALL 0870 351 8834 TO SUBSCRIBE

www.racinguk.com/business

*Terms and conditions apply.
No Sky contract required, just satellite viewing equipment.

Get together at Doncaster Racecourse!

HURRY
TICKETS
SELLING
FAST!



CIU RACING PACKAGE
HALF PRICE*

GRANDSTAND ADMISSION FROM JUST £6.25 EACH!

BOOK
NOW
CALL OUR
SALES TEAM
AND QUOTE
CIUDON2011

* Applies to 2011 fixtures only. The following 2011 fixtures are excluded from this offer: 13th Aug, 8th Sep, 10th Sep. Terms and conditions apply. Not available in conjunction with any other offer. Subject to availability. Offer may be withdrawn at any time without prior notification.

Call our friendly team on
01302 304 200

www.doncaster-racecourse.co.uk

@DoncasterRaces

www.facebook.com/DoncasterRaces

doncaster
racecourse



CIU RACING CLUB



To take advantage of the offers fill in the form below and send it to us **THREE WEEKS** before the meeting. **IF WE DO NOT RECEIVE THE BOOKING THREE WEEKS BEFORE WE CANNOT GUARANTEE YOU WILL RECEIVE YOUR DISCOUNT.** To obtain the discount we send all the forms to the racecourse together and they will send you the tickets about a week before the meeting.

Remember all racecourses offer reductions for groups so if the meeting you want to attend is not listed ring the racecourse direct.
To register your club as a member of the CIU Racing Club ring Jean Garrett on (0191) 265 0040. As well as receiving regular updates you will receive a free copy of *Club Journal*.

IRISH HAVE A WORD FOR IT, OF COURSE!

MUCH as Newmarket is "Headquarters" for English flat racing, so The Curragh enjoys the same status in Ireland. The racecourse is located near the town of Newbridge, in County Kildare, some 25 miles from Dublin, and hosts all five Irish Classics.

There is documented evidence of horse racing in Ireland dating back to the third century, when chariot races were held at the Cuireach - the Gaelic word for racecourse - on the land known today as The Curragh. The first recorded race took place in 1727, with the first Irish Derby being staged in 1866. In 1868 The Curragh was officially declared a horse racing and training facility by act of parliament.

The Curragh Racecourse is owned and managed by the Irish Turf Club, founded in Kildare in the 1760s to encourage the sport of horse racing and today it continues to act as the regulatory body for racing throughout Ireland.

This year The Curragh stages 18 days of racing, featuring the Abu Dhabi Irish Guineas Festival, Dubai Duty Free Irish Derby, Darley Irish Oaks and The Irish Field St Leger. The final Classic of the season is staged on day one of the two-day Autumn Festival (10/11th September), along with Group 1 Goff's National Stakes.

Before that, however, this month the Kildare course hosts the Group 1 Keeneland Phoenix Stakes (7th) and the Group 2 Galileo Futurity Stakes for two-year-olds (20th), while some of Europe's top two-year-old fillies will compete in the Group 1 Moyglare Stud Stakes (28th).

TALKING RACING

Gavin Smith

The most successful trainers at The Curragh are Jim Bolger, Dermot Weld and Tommy Stack, while Johnny Murtagh, Kevin Manning and Fran Berry top the jockeys' table at the track.

As well as being Ireland's leading flat course, The Curragh is also the country's leading training centre, and during the last five years virtually every gallop has undergone an upgrade. There are sand gallops, sand and fibre gallops, numerous woodchip gallops, a polytrack gallop, an all-weather schooling strip and some 60 miles of grass gallops.

The Curragh is currently home to no fewer than 54 licensed trainers, including Dermot Weld, John Oxx, Michael Grassick, Mick Halford, Dessie Hughes, Christy Roche, Kevin Prendergast, Jim Gorman, Paul Deegan and Edward Harty. Overall, around a quarter of all horses in training in Ireland are prepared on The Curragh training grounds. Additionally, several stud farms operate in the area, including the Irish National Stud.

Recent notable Curragh-trained successes include world champion Sea The Stars, Champion Hurdle winner Hardy Eustace, Epsom Derby winner Sinnadar, Irish Derby winners Alamshar and Grey Swallow, Cheltenham Gold Cup winner Davy Lady and Breeders Cup winner Ridgewood Pearl.

COMIC Adrian Edmonson and his band The Bad Shepherds will be entertaining beer and racing fans on the second day of this year's Ascot Beer Festival.

More than 200 beers, ciders and perries will be available at this year's festival, all at £1.50 a pint — and even better there's £6 off for CIU members. Adrian and his band (pictured left) play punk songs using folk instruments. They believe the songs of that era are better than people remember them.



BAND ADE AT ASCOT

Race Discounts 2011

(All meetings Tattersalls unless stated otherwise)

LISTED below is a selection of discounts for the rest of 2011. A full list of offers will be sent to registered Racing Club members. Northern Racing fixtures are listed on Page 18.

SALTBURN HOUSE, the Union's holiday and convalescent centre on the north Yorkshire coast is again offering racing breaks. Full details – Page 18.

Satellite racing channel RACING UK is offering all CIU clubs a 30 per cent discount. For further details ring 0870 351 8834.

BEVERLEY Saturday, August 27	£10 (normally £13)
REDCAR: Saturday, August 27 (evening)	£11 (normally £15)
ASCOT: Saturday, September 3	£11 (normally £17)
HAYDOCK: Saturday, September 3	£12 (normally £22)
THIRSK: Saturday September 3	£12 (normally £14)
NEWBURY: Saturday, September 17	£14 (normally £18)
NEWMARKET: Saturday, September 17	£13 (normally £16)
HAYDOCK: Saturday, September 24	£11 (normally £20)
MARKET RASEN: Saturday, September 24	£14 (normally £16)
RIPON: Saturday, September 24	£12 (normally £15)
ASCOT: Friday, September 30	
Autumn Meeting including Beer Festival	£6 (normally £12)
ASCOT: Saturday, October 1	
Autumn Meeting including Beer Festival	£11 (normally £17)
NEWMARKET: Saturday, October 1	£13 (normally £16)
REDCAR: Saturday, October 1	£11 (normally £15)
KELSO: Sunday, October 2	£9 (normally £13)
YORK: Saturday, October 8	£13 (normally £17)

PLEASE NOTE BOOKINGS FOR DONCASTER MUST BE MADE DIRECTLY THROUGH THE COURSE. (See their advertisement and quote CIUDON2011).

KELSO: Saturday October 15	£9 (normally £13)
ASCOT: Saturday, October 15	£19 (normally £26)
AINTREE: Saturday, October 22	£11 (normally £20)
NEWBURY: Saturday, October 22	£11 (normally £15)
AINTREE: Sunday, October 23	£11 (normally £20)
ASCOT: Saturday, October 29	£11 (normally £17)
NEWMARKET: Saturday, October 29	£13 (normally £16)
CARLISLE: Sunday, October 30	£8 (normally £16)
MARKET RASEN: Sunday, November 6	£12 (normally £14)
ASCOT: Saturday, November 19	£11 (normally £17)
HAYDOCK: Saturday, November 19	£12 (normally £22)
CARLISLE: Sunday, November 27	£8 (normally £16)
AINTREE: Saturday, December 3	£11 (normally £20)
ASCOT: Saturday, December 17	£11 (normally £17)
HAYDOCK: Saturday, December 17	£11 (normally £20)
CARLISLE: Sunday, December 18	£8 (normally £16)
LEICESTER: Wednesday, December 28	£7.50 (normally £13)

CIU Racing Club Booking Form

Number of tickets required (minimum 6) _____ Price per ticket £ _____

Racecourse _____ Date of meeting: _____

Cheque enclosed for £ _____
(Made payable to racecourse involved).

Club: _____

Club Address: _____

Post code: _____

Contact Name: _____

DAYTIME telephone No: _____

Please send this booking form plus cheque
(made payable to the appropriate racecourse) at least three weeks prior
to meeting to: Jean Garrett, Club Journal,

UNIT 17, ST. PETER'S WHARF, NEWCASTLE UPON TYNE NE6 1TZ.

World Class



CONGRATULATIONS to Tony Kay from the Northgate Club in Darlington, who is the new over-50s World Pool Champion. Tony, who captains the England Senior Squad, beat Australia's Terry Bond in the final of last month's championship in Blackpool. "He has brought great honour to the club," said Club Secretary Doug Heseltine. "We're very proud of him."

WELSH WHITEWASH IS SOON AVENGED

SPORTS SHORTS

TWO teams from Twyn-Y-Ffald WMC in Monmouthshire had differing fortunes when they appeared in national finals against opposition from the North East last month. On July 2 the club's pool team were defeated 5-0 by Easington Colliery Club from County Durham in the **Team Pool Championship Final** at Grassmoor WMC, near Chesterfield. General Secretary Mick McGlasham represented the Union. Only a fortnight later, however, on July 16 the club's snooker team took revenge when they travelled to Mansfield Woodhouse Ex-Service Club and

defeated High Howdon Social Club from Tyneside 4-0 in the final of our **Team Snooker Championship. The Northern Angling Championship** was fished on Saturday, July 2 July on the Keadby Canal in Lincolnshire. Team winners were Bentley WM 'A', Doncaster with Broughton (Humberside) WM 'A' runners-up. The Individual winner was R Schindler of North Biddick 'B', Co. Durham. The date of the **Individual Snooker Final** has been changed to September 17. The **Individual Billiards Final** has also been postponed due to ill health. The draws for the Cribbage, Dominoes 5s & 3s and Dominoes Straights have gone out with a closing date of August 14. All results can be found on the website: www.wmciu.org.uk



Our new National Team Pool champions, John Bourne, Steve Wylie, and James Evans of Easington Colliery Club, who defeated Twyn-Y-Ffald WMC in the final.

That's the spirit

Dear Sir,
One evening early in July, I came from my office into the bar to see a member teaching someone I did not know how to play cribbage. I spoke to the member who said that he was teaching this man who lived near Queens Park WMC so he could join that club and support the cribbage team that is struggling for players. This would help the cribbage league to sur-

vive. He then said that he had taught quite a few others to play the game with the same aim in mind. With a few more members who play other games adopting the same attitude, we could see our games begin to flourish once more. Thank you, Alan Coles for being such a great example to us all.
Barry Slasberg
Kingsley Park WMC
Northampton

Alex PEATTIE + TAYLOR

I THINK HE'S SAYING HE WANTS HIS BEER IN A GLASS WITH A HANDLE...

ASCOT BEER FESTIVAL

THE 5th ASCOT RACECOURSE BEER FESTIVAL
Friday 30th September and Saturday 1st October

- CIU Racing Club Discount: Grandstand Admission Friday £6 (normally £12), Saturday £11 (normally £17).
- Excellent programme of racing.
- Over 200 real ales, ciders and perries from predominantly local craft brewers, all at £1.50 per half pint. Free tasting notes. Commemorative glass available.
- Live music on both days - Ceilidh Allstars on Friday; Adrian Edmondson and the Bad Shepherds on Saturday.

To book, complete and send the CIU Racing Club Booking Form to Jean Garrett by 8th September 2011.

CAMRA CAMPAIGN FOR REAL ALE

ASCOT 300 YEARS

Peter's prize catch



Peter Bainbridge of Haughton Club, the winner of the Durham Branch Angling Championship received the trophy from Branch Vice-President Eric Campbell (second left). Pictured with them (left to right) are Branch Executive members Derek Lumley, Brian Young (Branch Secretary), Jimmy Young and Stan Summers.